Corporate Profile 2026

Year Ended March 31, 2025

Contents

*The figures are rounded down.

(As of July 17,2026)

Compilation Policy

[Target Organizations] The report on our company, or the S.T. Group (consolidated), if not mentioned. The "S.T. Group" means the entire S.T. Group, the "S.T. Group (in Japan)" means S.T. (non-consolidated) and group companies in Japan, and the "S.T. (non-consolidated)" means S.T. Corporation (non-consolidated).

[Target Period] April 1, 2025 to March 31, 2026

Note: Fiscal years in this report are based on S.T. CORPORATION's fiscal year ending March 31.

[Forward-looking Statement] This report contains forward-looking statements regarding S.T. CORPORATION's future plans, strategies, and performance. Such forward-looking statements are based on information available as of the issuance of this report. Please note that the Company's actual performance may differ greatly from forward-looking statements due to the economic situation, business environment, market demand, and foreign currency exchange rate fluctuations in the future.

[Market Size, Market Shares, Seasonal Indices] Market size, market shares, and seasonal indices are based on INTAGE Inc.'s SRI+ "estimated sales scale" and "market shares" (both in value terms). Data covers "Deodorizers (for refrigerators)" for the 3-year period from 2023 to 2025; "Mothproofing Agents for Food" for the 4-year period from 2022 to 2025; "Disposable Warmers (excluding those for the eye area)" for the 1-year period from April 2025 to March 2026; and other items for the period from January to December 2025, including "Deodorizers and Air Fresheners (excluding those for clothes, cars, and anti-viral products)," "Pet Care (for cats: system toilets, cat litter, and deodorizing sheets)," and "Mothproofing Agents (excluding those for dolls)."

*The market is defined according to S.T. CORPORATION's own definitions..

Our Value Creation

Contents

Basic Information

S.T.CORPORATION

Corporate Philosophy

誠　実

Sincerity

Management Philosophy

1. To fulfill our mission of giving our service to society and earning society's trust, S.T. constantly works to improve its products, and to create unique products that our customers can trust absolutely.

2. To achieve the company's sustained prosperity, S.T. ensures its workplaces provide an environment where its employees can earnestly work with hope and pride.

3. Always valuing harmony and courtesy, S.T. strives to be the best company as regards winning the absolute trust of our customers, other concerned people and society at large.

Corporate Slogan

"Refreshing the Air"

We want to refresh the air in your home and your life.
We want to refresh the air in your store and your office.
We want to refresh the air all over Japan.

As a first step, we're refreshing the air around us.

With a refreshing approach to research and products.
A refreshing attitude in our marketing and sales.
And refreshingly new concepts in our advertising and publicity.

We're always offering our customers new proposals.
Proposals that help by refreshing the air.

Origin of the Company's Name

S.T.CORPORATION

≪Derivation of the Company Name≫

The "ST" of S.T. Corporation derives from a formulation of the first tenet of our management philosophy: our mission of giving our **S**ervice to society and earning society's **T**rust, and of creating **S**uper **T**op products.

≪The Baby Chick Logo≫

Familiar to and enjoyed by many of our customers, our baby chick corporate logo symbolizes S.T. Corporation.
The logo reflects our corporate stance of being healthy, refreshing, sincere, modest and always happily facing up to the next challenge.

Purpose

We all live share the air people breathe.

At S.T., we are with the air peopl e breathe
at various stages of life.

Amidst busy schedules, one may only feel it in brie f moments.
However, we want those moments to be slices of relief,
a time to return to normality and feel refreshed and re-motivated.
A time to smile.

We believe that small, daily smiles can be
the driving force for great happiness.

That's why we give our customers the utmost care.
What makes people happy?
What innovations would make people feel joy?
How can we make people love our products?

Through ideas unlike any others, we strive to touch hearts,
giving people a part of our day.
Imagine the smiles you'll have today.

About S.T. CORPORATION

Contents

S.T.CORPORATION

We have many Unique Brands in Niche Markets.

SHOSHURIKI

DASHUTAN CHARCOAL

KOMETOBAN

MUSHUDA

DRYPET

SHOSHURIKI	DASHUTAN CHARCOAL	KOMETOBAN	MUSHUDA	DRYPET
No.1	No.1	No.1	No.1	No.1
Deodorizers and Air Fresheners (excluding those for clothes, automobiles, and removing viruses)	Deodorizers (for refrigerators)	Mothproofing Agents for Food	Mothproofing Agents (excluding those for dolls)	Dehumidifiers
Domestic market share 29.6%	Domestic market share 82.1%	Domestic market share 89.6%	Domestic market share 43.7%	Domestic market share 29.0%

・Grasping people’s imagination when they hear about, see and use our products
≪the driving force behind our product development activities≫

Market size and market shares are based on INTAGE Inc.’s SRI+ "estimated sales scale" and "market shares" (both in value terms). Data covers "Deodorizers (for refrigerators)" for the 3-year period from 2023 to 2025; "Mothproofing Agents for Food" for the 4-year period from 2022 to 2025; and other items for the period from January to December 2025, including "Deodorizers and Air Fresheners (excluding those for clothes, cars, and anti-viral products)" and "Mothproofing Agents (excluding those for dolls)."*The market is defined according to S.T. CORPORATION's own definitions.
If you use data regarding market share and ranking, please also provide the source of the data.

Business Overview

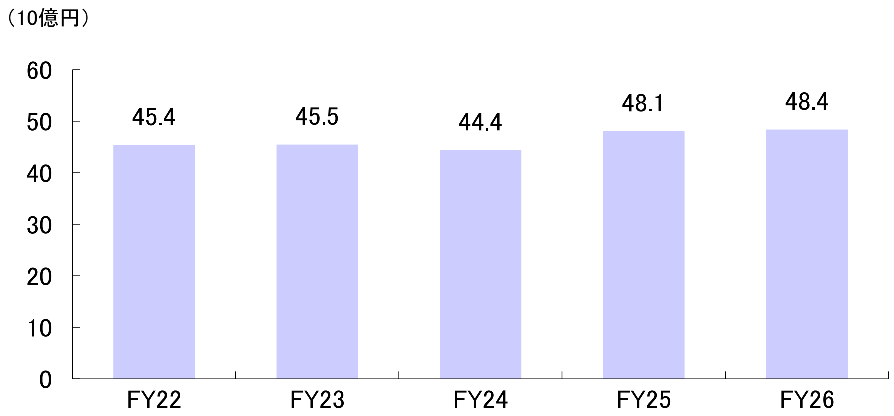
(Years Ended March, 31.2026)

	Business by Categories	Composition of Net Sales	Strengths	Market Share		Salient Features
Category	AIR Care	44.5%	・SHOSHURIKI ・DASHUTAN CHARCOAL	Air Fresheners 31%(1)	Refrigerator Deodorizers 82%(1)	・Growth Driver
	PET Care	7.8%	・NYANTOMO	Pet Care 17% (2)		・Business we are nurturing
	CLOTH Care	13.7%	・MUSHUDA ・NEOPARA	Mothproofing Agents 51%(1)		・Earnings Source ・Foundation Business
	HOME Care	9.2%	・KOMETOBAN ・SENJORIKI	Rice Storage Insect Infestation Protection Product 90%(1)		・Division Coordinating Efforts to Nurture New Products
	HUMIDITY Care	5.2%	・DRYPET ・BINCHOTAN CHARCOAL-DRYPET	Dehumidifiers 31%(1)		・Market Created by the Company
	THERMAL Care	8.2%	・ONPAX	Disposable Warmers 15%(3)		・Winter Product ・Results Managed at the Point-of-sale
	HAND Care	11.4%	・FAMILY ・MODEL LOBE	Household Gloves 19%(2)		・Foundation Business ・Sold for Commercial use

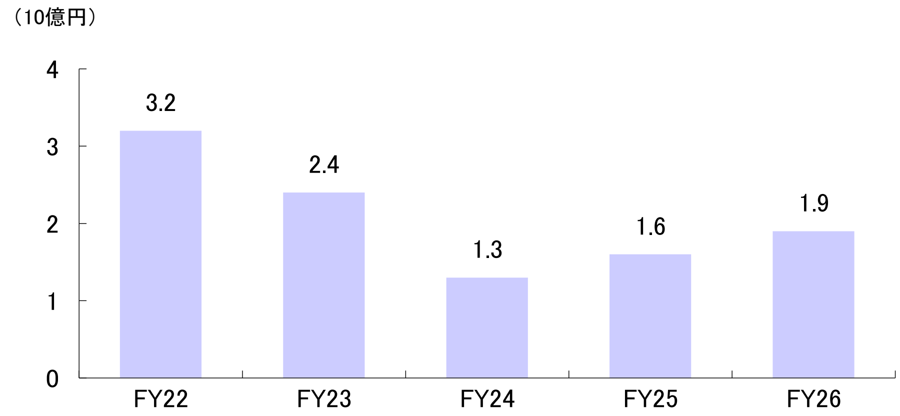
BtoB business (S.T.PRO Co., Ltd.)	・100% subsidiary of S.T. CORPORATION. It plans and sells products for professional use while utilizing the strengths of the S.T. Group.
Global business operation	・Ratio of overseas sales: 4.7%. Medium-to-Long-Term Overseas Growth Strategy: Shifting Focus to ASEAN
Development of new businesses	・Utilization of Clear Forest

Financial Highlights （1）

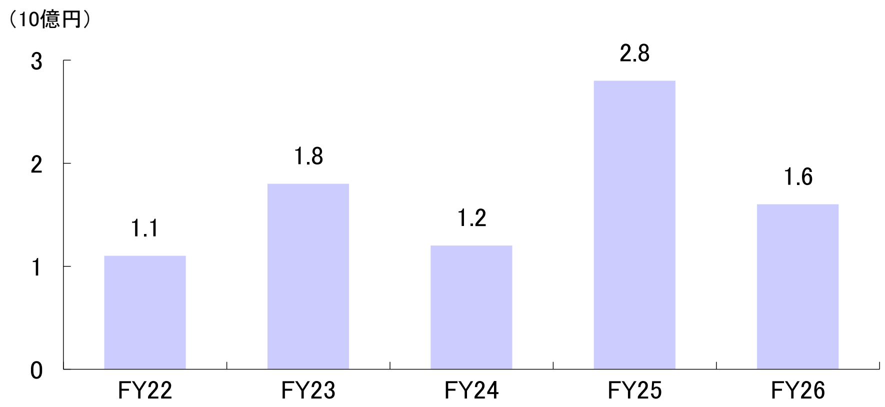
Net Sales



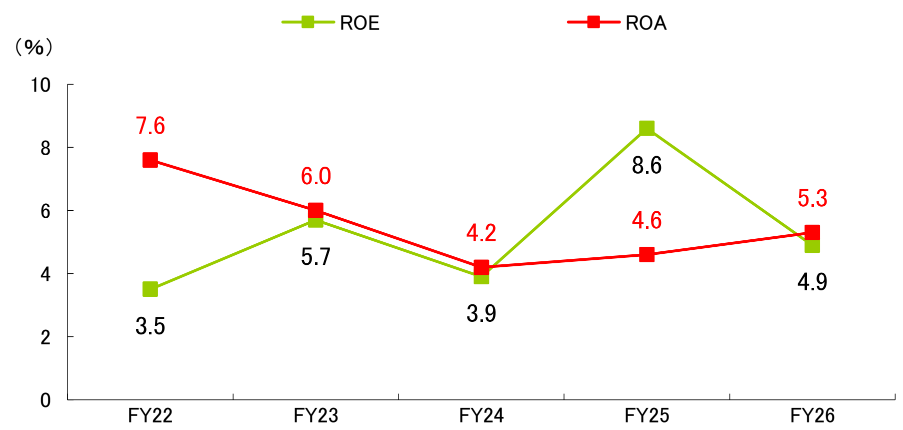
Operating Profit



Profit Attributable to Owners of Parent



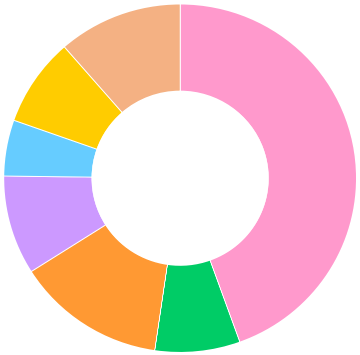
ROE / ROA



Financial Highlights （2）

Overview by Products

≪Net Sales by Products ≫ (FY2026)



AIR Care	44.5%
PET Care	7.8%
CLOTH Care	13.7%
HOME Care	9.2%
HUMIDITY Care	5.2%
THERMAL Car	8.2%
HAND Care	11.4%

≪Market Share by Categories≫ (2025)

Market	Market Share	Rank
Air Fresheners	30.7 %	1
Pet Care	17.1 %	2
Mothproofing Agents	50.9 %	1
Dehumidifiers	30.8 %	1
Disposable Warmers	15.3 %	3
Household Gloves	18.9 %	2
Deodorizers	82.1 %	1
Rice Storage Insect Infestation Protection Product	89.6 %	

Market size, market shares, and seasonal indices are based on the data of INTAGE Inc.'s SRI+ "estimated sales scale", "market shares" (both in value terms) . "deodorizers (for refrigerators)" during a 3-year period from 2023 to 2025, "mothproofing agents for food" during a 4-year period from 2022 to 2025, "disposable warmers, excluding those for the eye parts" during a 1-year period from April 2025 to March 2026, other items during a period from January to December 2025, "deodorizers and air fresheners (excluding those for clothes and for car and anti-virus ones)" , "pet care (for cats: system litter box, cat litter, deodorizing sheets) " and "mothproofing agents (excluding those for dolls)".
*The definition of the market is set by S.T.CORPORATION 's own setting.
If you use data regarding market share and ranking, please also provide the source of the data.

Overview by Geographic Region

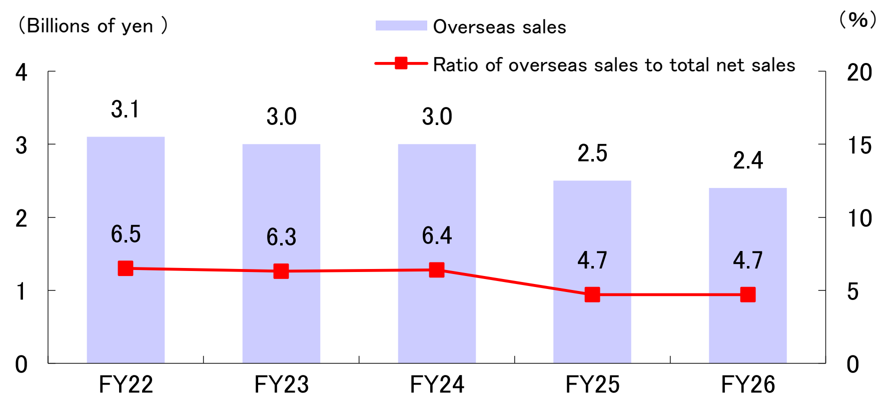
≪Breakdown of Sales by Region≫ (FY2026)

*Before adoption of Accounting Standard for Revenue Recognition

Japan	95.3%
Overseas	4.7%

Trends in Overseas Sales and the Ratio of Overseas Sales to Total Net Sales

*Before adoption of Accounting Standard for Revenue Recognition



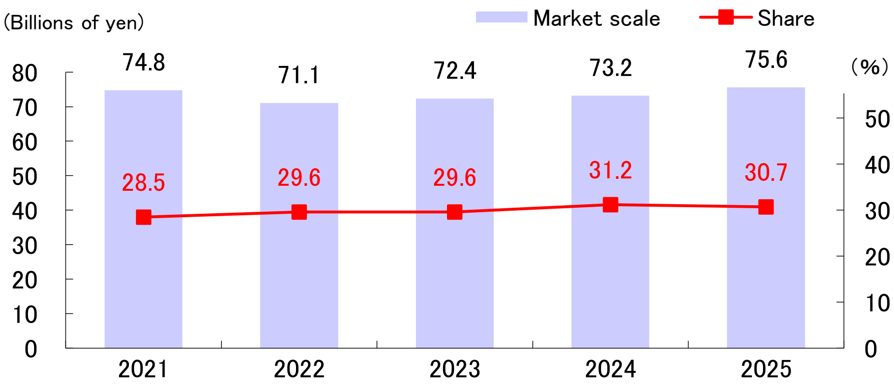
Information by Business

Contents

AIR Care（Deodorizers and Air Fresheners）

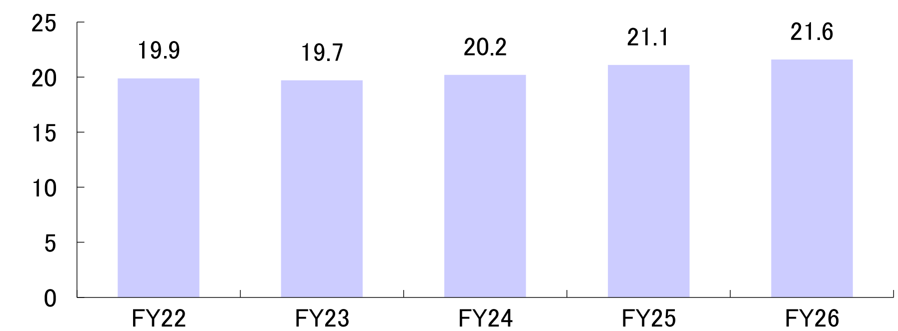
S.T.CORPORATION

Trends in Market Scale and Share

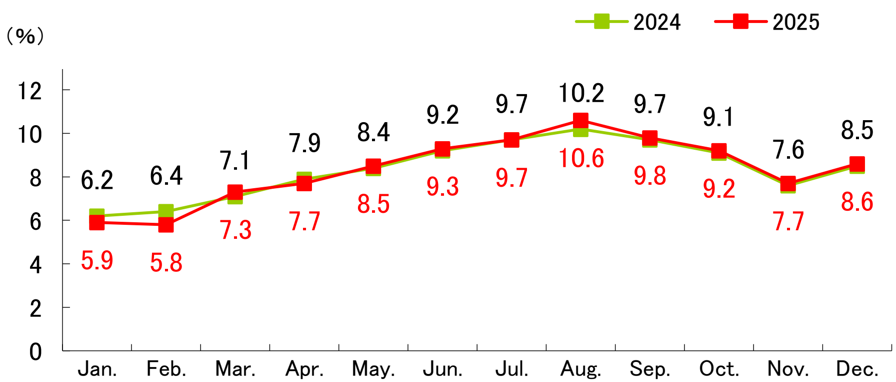


Trends in Net Sales

Beginning with the fiscal year ended March 31, 2022, we have applied the new accounting standards.
*The figures are rounded down.



Seasonal Indices



Salient Business Features and Strengths

This is our corporate group's core business and the one that we expect to grow. We have strong and unique brands, such as our largest mega-brands, "SHOSHURIKI" and "DASHUTANCHARCOAL" ,a powerful deodorizer that uses the power of charcoal to deodorize.

SHOSHURIKI FOR ROOM

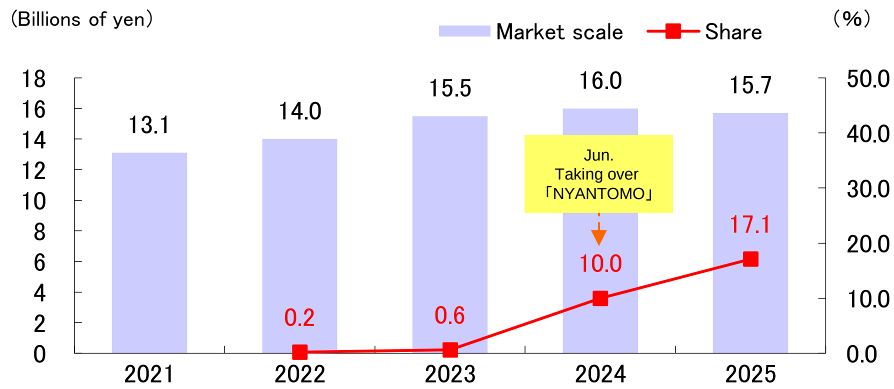
SHOSHURIKI SPRAY FOR TOILET

SHOSHURIKI PREMIUMAROMA FOR TOILET

DASHUTAN CHARCOAL

PET Care（Cat Toiletries）

Trends in Market Scale and Share



Trends in Net Sales

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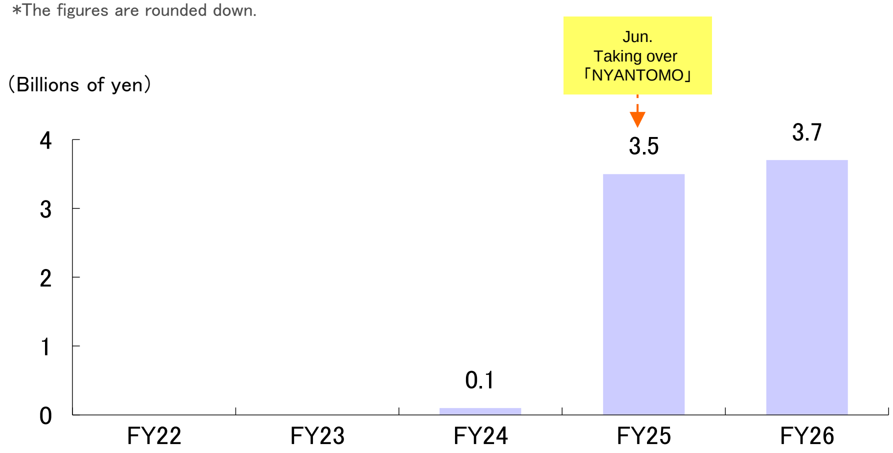
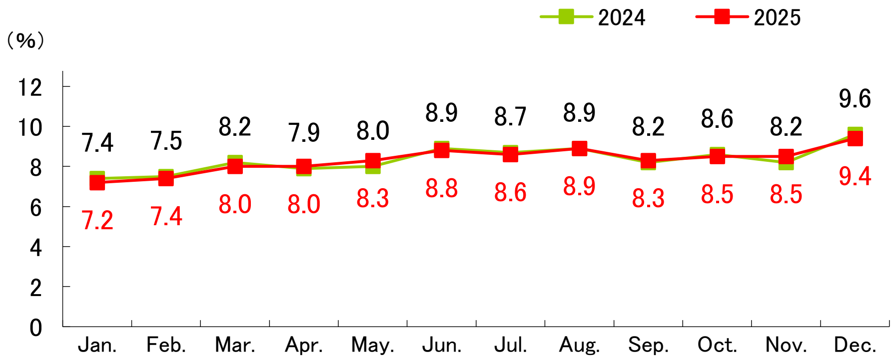


Seasonal Indices



Salient Business Features and Strengths

The PET Care business is a business that our company is growing and enhancing as one of the businesses to focus on in the wellness field while developing products from the perspective of cats. We own NYANTOMO, system toilets for cats.

NYANTOMO CAT LITTER SYSTEM OPEN TYPE

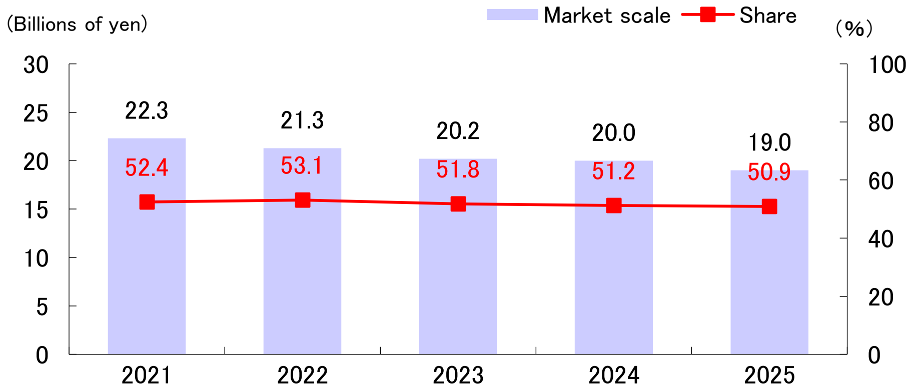
NYANTOMO DEODORIZING CAT LITTER GRAIN

NYANTOMO CAT URINE TEST KIT

NYANTOMO DEO PROFESSIONAL DEODORIZING

CLOTH Care（Mothproofing Agents）

Trends in Market Scale and Share



Trends in Net Sales

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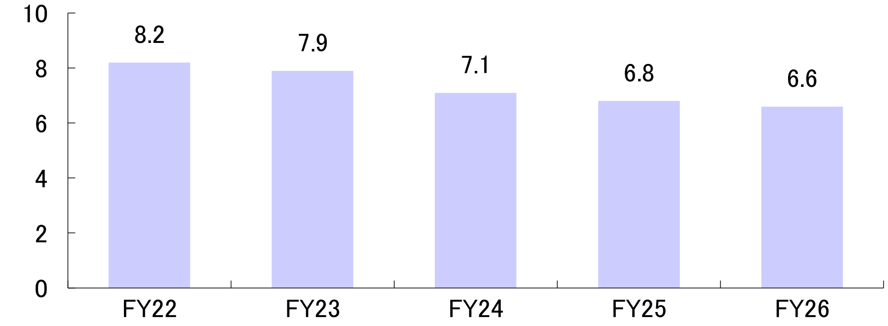
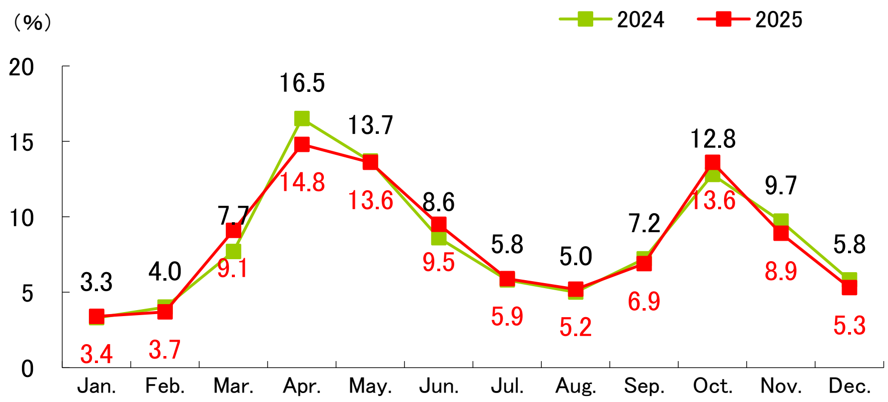


Seasonal Indices



Salient Business Features and Strengths

This business has been part of our company since its founding, and it is the most important business along with the Air Care business. We own trusted top brands such as “MUSHUDA” and “NEOPARA ACE” which protect your valuable clothing from being eaten by insects. In addition, we are entering the adjacent tick-repellent market.

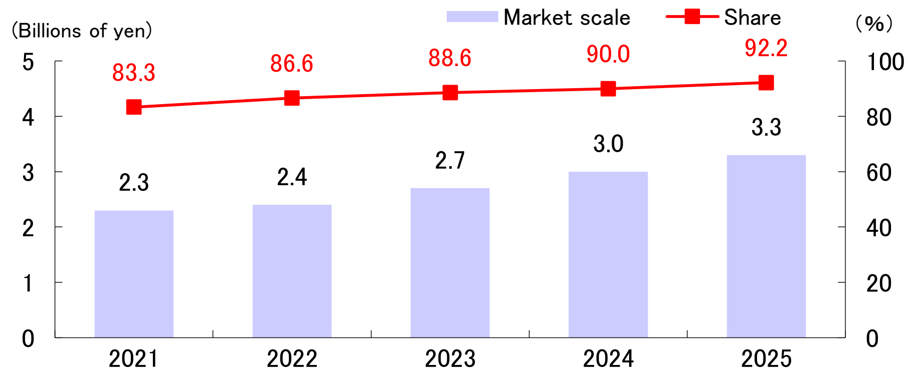
MUSHUDA FOR CLOSET

MUSHUDA COVER

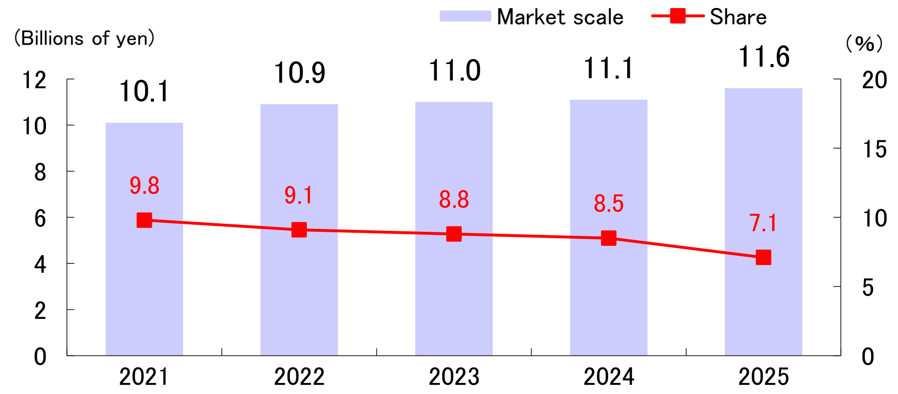
MUSHUDA NOTE

MUSHUDA MITE REPELLENT

Trends in Rice Storage Insect Infestation Protection Product Market Scale and Share



Trends in Washing Tub Cleaner Market Scale and Share



Trends in Net Sales

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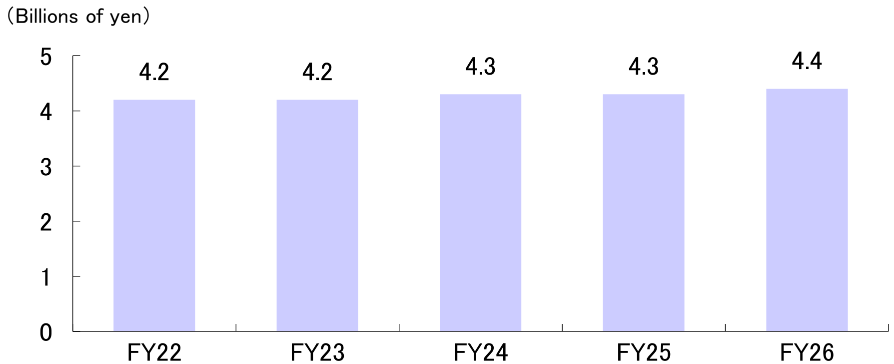


Salient Business Features and Strengths

This business brings together food care and niche cleaners. We will secure a high share of the niche market and strengthen profitability through various cleaners of "SENJORIKI" and the "KOMETOBAN" insect repellent for rice bins.

KOMETOBAN FOR RICE

KOMETOBAN FOR NON-WASH RICE

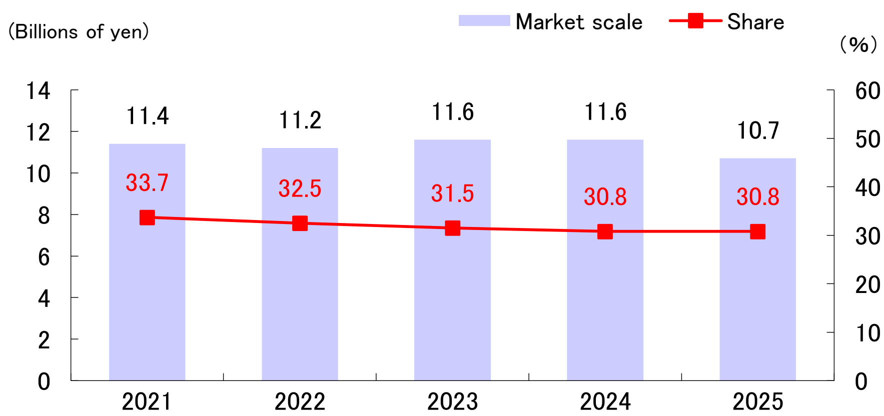
SENJORIKI FIZZY WASHING MACHINE DRUM CLEANER

SENJORIKI SUNSHINE POWER SHOE CLEANER

HUMIDITY Care （Dehumidifiers）

S.T.CORPORATION

Trends in Market Scale and Share



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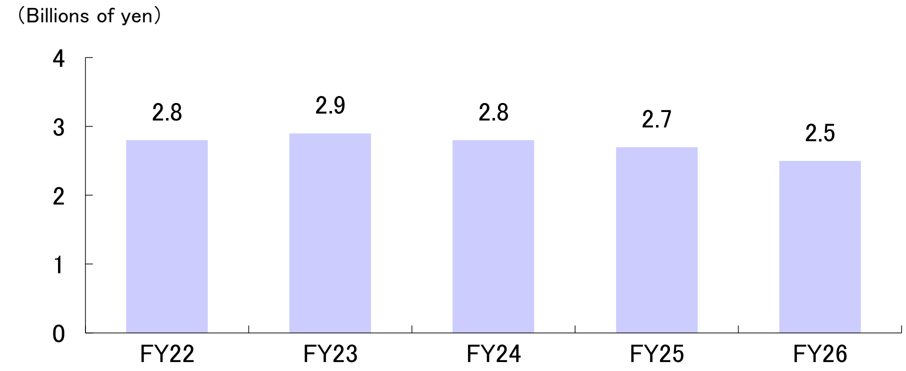
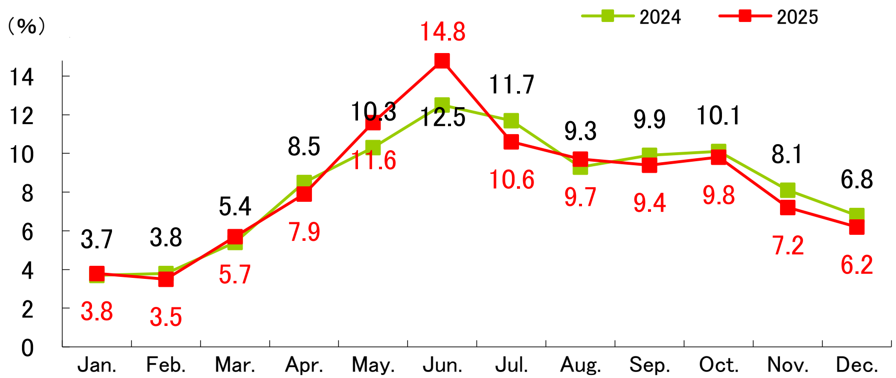


Seasonal Indices



Salient Business Features and Strengths

Since the release of "DRYPET" in 1981,this business has always been leading the market. Its enriched product lineup includes "DRYPET," the primary brand, and "BINCHOTAN CHARCOAL DRYPET," which has deodorizing and dehumidifying functions and is refillable and sheet-shaped.

DRYPET COMPACT

DRYPET FOR CLOSET

BINCHOTAN CHARCOAL DRYPET FOR SHOES

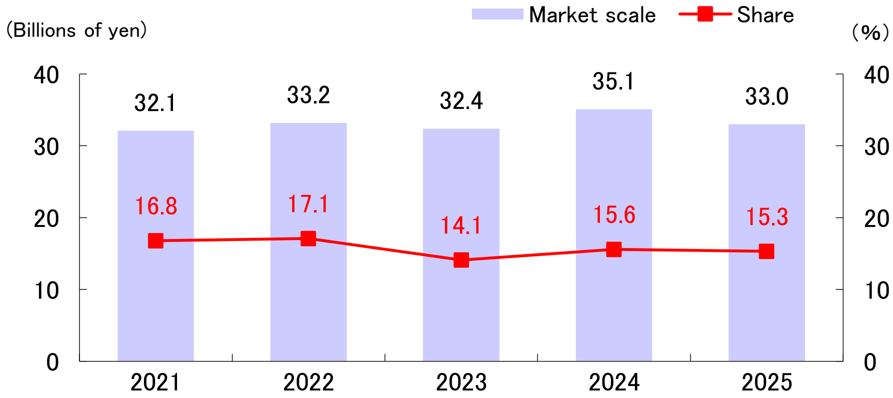
DRYPET CLEAR

THERMAL Care（Disposable Warmers）

S.T.CORPORATION

Trends in Market Scale and Share

(Excluding Medical Use)



Trends in Net Sales

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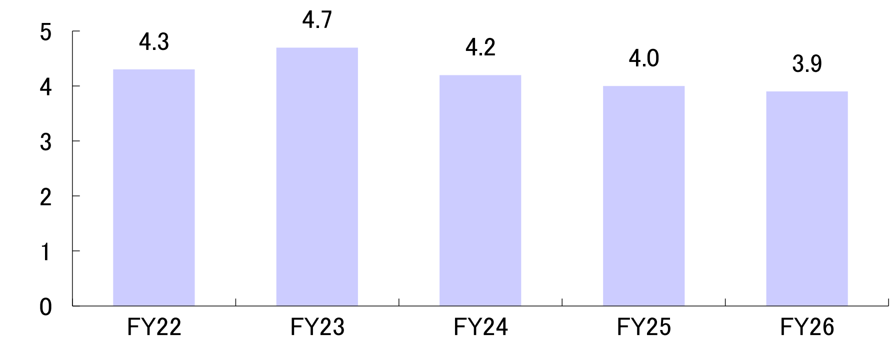
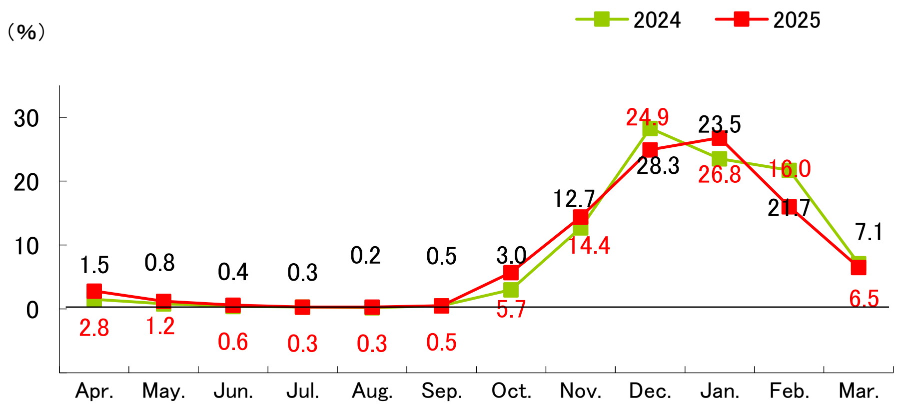


Seasonal Indices



Salient Business Features and Strengths

We acquired the disposable warmers business from Mycoal Co., Ltd., and have been operating it as our Thermal Care business since 2019. We primarily sell the "ONPAX" brand.

ONPAX BODY WARMER CLOTHING ADHESIVE

ONPAX HAND WARMER

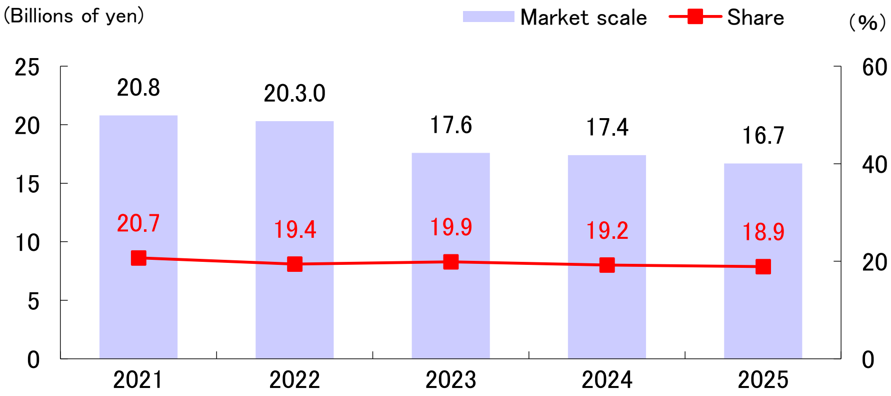
ONPAX TOE WARMERS SOCKS ADHESIVE

ONPAX FIT BODY WARMER

HAND Care（Household Gloves）

S.T.CORPORATION

Trends in Household Glove Market Scale and Share



Trends in Net Sales

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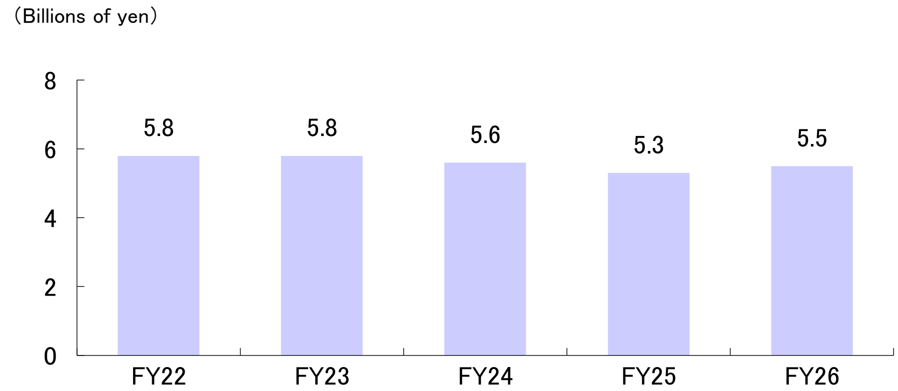
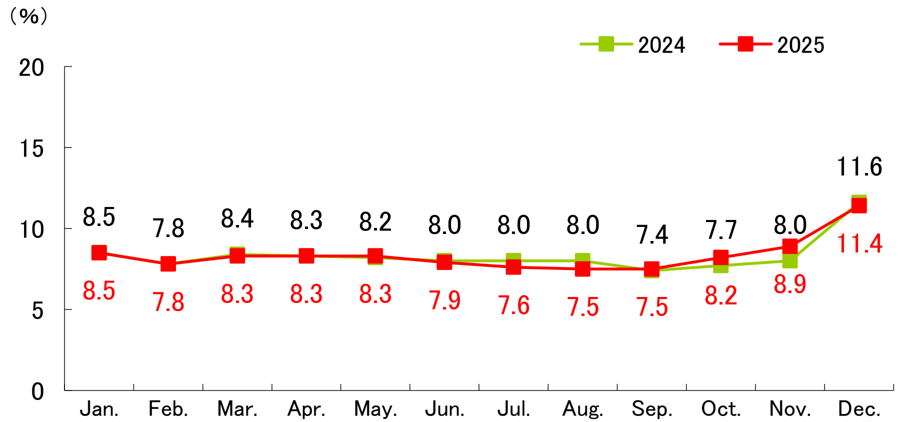


Seasonal Indices



Salient Business Features and Strengths

This business has a long history of 60years , like the Cloth Care business .Our product lineup includes “FAMILY” household gloves , “MODELLOVE”industrial-use gloves, and gloves for which the finger parts have been reinforced to prevent ruptures.

FAMILY
THIN GLOVE

FAMILY
MEDIUM-THICK
GLOVE

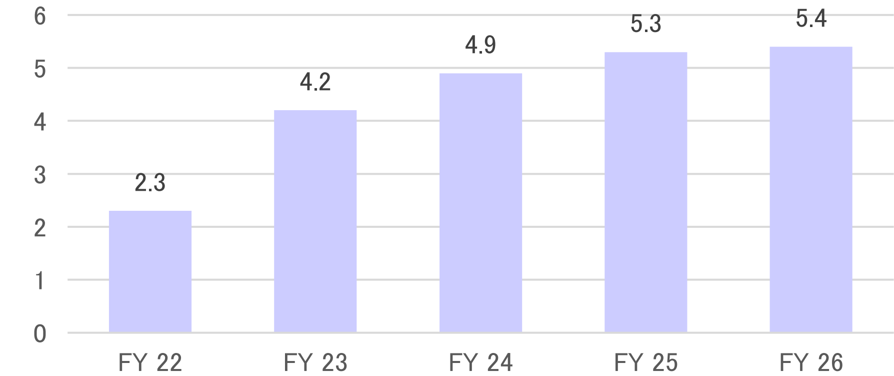
FAMILY
ULTRATHIN
GLOVE
FOR COOKING

ONE-TIME USE
ULTRATHIN GLOVE

BtoB Business (S.T.PRO Co., Ltd.)

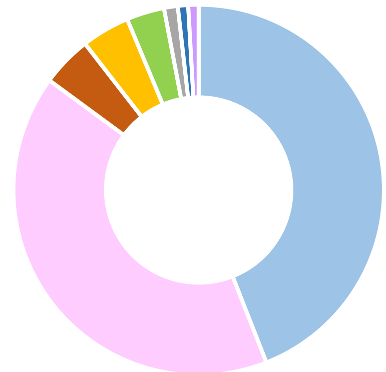
Variation in sales

Beginning with the fiscal year ended March 31, 2022, we have applied the new accounting standards.
*Before adoption of Accounting Standard for Revenue Recognition



*EC (BtoB) was transferred from S.T. CORPORATION in Jul. 2022.

Sales composition by product category (FY 3/25)



Gloves are sold via mainly distributors (including home improvement centers), while air fresheners are sold via mainly EC sites and mail-order catalogues.

Characteristics and strengths of this business

It plans and sells products for professional use while utilizing the strengths of the S.T. Group. This business is expected to grow through the enrichment of products and services. The company mainly sells gloves and air fresheners, and also sells disposable warmers and so on.

MODEL LOBE
No.600
Nitrile rubber model

SHOSHURIKI
Beads type for professional use

SHOSHURIKI
Wide spray for professional use

ONPAX
Disposable warmer with a long shelf life

New business (Bathroom coating)

Service of coating the bathrooms of hotels
(Launched in Feb. 2025)

Through the coating based on the technology of KeePer Technical Laboratory, we will improve the efficiency of cleaning of bathrooms and keep them immaculate.

KeePer 技術修得 Technical Mastery

New Business Development: Utilization of "Clear Forest"

Expected effects of tree extracts

- Reduction of air pollutants
- Antioxidant function
- Deodorizing effect
- Stress alleviating effect
- Relief of premenstrual syndrome (PMS)

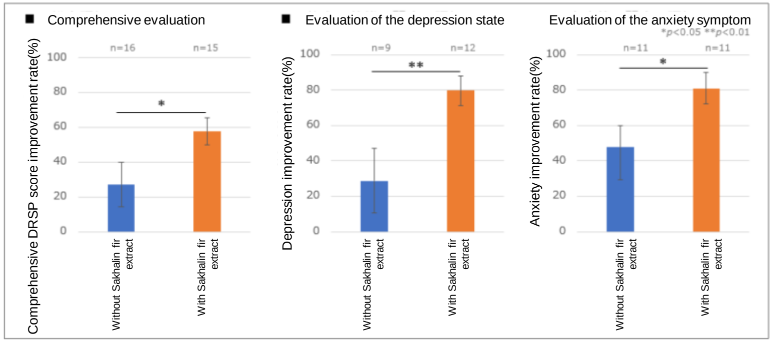
To solve social and environmental issues in cooperation with research institutes and local communities

"Japan Aroma Laboratory Co., Ltd.," a group company established in 2004, conducted R&D on the tree extract that has functional components in collaboration with Forest Research and Management Organization, and established the technological brand "Clear Forest." This technology is attracting attention because it would supply sustainable components with low environmental burdens by utilizing the unused branches and leaves.

Under S.T. CORPORATION's vision of "From a daily necessities manufacturer to a wellness company," this laboratory engages in R&D in the field of "aroma × wellness." Based on the unique extraction technology, we are proceeding with the extraction of new plant-derived components and the accumulation of evidence for their functionality through collaboration between industry, academia, and government. In addition, we are scientifically discussing the effects and efficacies of the ingredients of "Clear Forest." These research results will be reflected in the development of new products of the S.T. Group and the cooperation with external partners, to solve social issues and improve sustainable corporate value.

PMS improvement rate with or without Sakhalin fir extract in solid perfume

Collaborative research with Kindai University Research Institute of Traditional Asian Medicine



DRSP stands for the daily record of severity of problems, which is the global standard for evaluating PMS precisely. In order to discuss the effects of solid perfume, randomly selected patients were treated with or without Sakhalin fir extract, and symptom improvement rates were evaluated based on DRSP at intervals of two menstrual cycles. The results of this research indicate the possibility that Sakhalin fir extract has enhanced the effect of alleviating PMS. The result was presented at the 52nd Conference of Japanese Society of Psychosomatic Obstetrics and Gynecology (Aug. 31 to Sep. 1, 2024).

Overview of the Clear Forest Business

Operating Processes	Collecting and Transporting Residual Materials	Crushing and Packaging	Extracting Essential Liquid and Purified Water	Quality Control	Developing Products
Operating Details	 ⇒ ・Collect foliage and trimmings (residual materials) abandoned in forestlands ・Transportation	 ⇒ ・Sort residual materials and package into bags for removal	 ⇒ ・Extract ・Manage	 ⇒ ・Check ingredient quality ・Check for controlled substances JIRA (essence)	 ・Develop, manufacture, and market products
Partners	HOKUTO Co., Ltd			Japan Aroma Laboratory Co., Ltd	S.T Co., Ltd, . S.T. PRO Co., Ltd、etc.
Intangible assets	The transportation of residual forestland materials, other	Extraction equipment, other (S.T Co., Ltd)		Ingredients, other (S.T Co., Ltd)	

Systems for Overseeing and Supporting Business Administration

Contents

Corporate Governance （1）

We consider that Corporate Governance is a Systems for Overseeing Administration for Sustainable Co-growth of Enterprises and Society.

≪Description of Corporate Governance≫

We are aiming for the sustainable co-growth of enterprises and society. We think of corporate governance as a system that supervises our activities toward that goals. It is important to develop an environment for securing the transparency and fairness of management facilitating active decision making, and disclosing information properly. We recognize that shareholders, society and the environment entrust us with valuable managerial resources, and aim to realize the sustainable growth of society and the environment and create corporate value in the medium to long terms, in cooperation with stakeholders, and will fulfill our accountability.

≪Development of Corporate Governance System≫

In June 2004, in order to enhance oversight function of the Board of Directors and the quality of management and enrich management practices such as prompt decision-making and agile execution of operation, the Company was reorganized into a company with committees (currently company with three committees), which is more transparent and fair and in which outside directors account for the majority of board members. In June 2008, a female director was appointed for the first time, and in June 2024, female directors make up 22% of the board . In addition, we appoint outside directors with a wide array of knowledge, experience and skills such as management, marketing, accounting and legal affairs, etc. Since 2015, a board evaluation has been also conducted on annual basis to improve the effectiveness of the Board.

≪Remunerations of Directors and Executive Officers≫

The Compensation Committee sets and determines the remuneration policy. The remuneration system was revised on April 30, 2015 at the Compensation Committee, so that executive will be able to align interests with shareholders as they seek sustainable mid-term to long-term growth of corporate value. Moving towards the goal of mutual interests with shareholders, points are given to executive officers according to business results of each term, and a share remuneration system is adopted where shares are provided upon their retirement as part of a medium to long-term incentive.

≪Overview of Corporate Governance≫

(Years Ended March, 31.2026)

Governance Type	Company with three committees
Number of Board Members	9
Number of Outside Directors	5 (55.6%)
Number of Independent Outside Directors	5 (Notified as the independent outside directors designated by the Tokyo Stock Exchange)
Board Diversity	2 female directors 22.2%)
Number of Board Meetings Held per Year	12 times
Average Attendance Rate of Board Meetings	100%
Director' s Term	1 year
Chairman and CEO	One person serving as both
Nomination Committee	5 members (3 outside directors; chaired by an outside director; meetings held 6 times per year)
Audit Committee	5 members (5 outside directors; chaired by an outside director; meetings held 6 times per year)
Compensation Committee	4 members (3 outside directors; chaired by an outside director, meetings held 3 times per year)

Corporate Governance （2）

S.T.CORPORATION

≪Board Composition≫

(As of June 17, 2025)

Directors	Nomination Committee	Audit Committee	Compensation Committee	Name
Chairman of the Board	○			Yo Kozuki ◎
Director	○		○	Koichi Yoshizawa ◎
Director				Kazunari Yamamoto ◎
Director				Naruaki Hashimoto ◎
Director （Outside Director）☆	○	○	○	Shinzo Maeda
Director （Outside Director）☆	●	○	○	Shoichiro Iwata
Director （Outside Director）☆	○	●		Hiroko Noda
Director （Outside Director）☆		○		Yoko Wachi
Director （Outside Director）☆		○	●	Masayoshi Miyanaga
9 Directors（Five of whom are Outside Directors）	5 members	5 members	4 members	

●: Chairperson ○: Committee member ◎: Holds the concurrent position of Executive Officer
☆: Independent Outside Director

≪Areas of Executive Officer Responsibility≫

(As of April 1,2026)

Executive Officers	Responsibilities	Name
President & CEO	Overall Management In charge of the Strategic Investment Office and the Customer Relation Office	Yo Kozuki ◎
Senior Managing Executive Officer	Overall Management In charge of Domestic Group Companies	Koichi Yoshizawa ◎
Managing Executive Officer	In charge of the Wellness Business Division, the Marketing Communication Division and the International Business Division; General Manager of the International Business Division	Kazunari Yamamoto ◎
Executive Officer & CDO*	In charge of the Business Administration Division; General Manager of the Business Administration Division and the Shared Service Office	Naruaki Hashimoto ◎
Executive Officer	In charge of the Manufacturing Division; General Manager of the Manufacturing Division	Hideki Naito
Executive Officer	In charge of the Core Business Division and the Research & Development Division; General Manager of the Core Business Division	Yosuke Maeda
Executive Officer	In charge of the Sales Division; General Manager of the Sales Division	Yukihiro Takayama
Executive Officer	In charge of Professional Use Business of the Company; (Dispatched) President of S.T.PRO Co., Ltd. (Company subsidiary)	Hirokazu Shimosaka
Executive Officer	In charge of the Corporate Value Enhancing Division; General Manager of the Corporate Value Enhancing Division; General Manager of the Corporate Planning Department	Gaku Ibaraki

◎:Holds the concurrent position of Director
*:Chief Digital Officer

Risk Management and Compliance

Compliance

≪Approach to Compliance≫

Compliance is the foundation not only for corporate activities, but also for social activities, and without it, neither the comfortable and prosperous lives of our customers nor the survival of our company would be possible. Our corporate group not only adheres to laws and regulations, but also respects internal and external rules, ethics, and social norms. By practicing our corporate philosophy and code of conduct, we align our actions with societal demand and strive to meet our group's expectations. This approach is aimed at maintaining and enhancing the trust of all stakeholders and becoming a company loved by customers and societies around the world.

≪Compliance System≫

Our compliance management structure includes a Human Rights Compliance Committee, which manages human rights initiatives along with other compliance matters, and is established under the Sustainability Council that centrally manages all risks. Regarding roles and responsibilities, the committee is chaired by the executive officer in charge of the Corporate Value Enhancing Headquarters, which oversees human resources and legal affair, manages compliance-related risks. The members primarily consist of the heads of various departments within our corporate group. The Human Resources & General Affairs Department is in charge of the secretariat, which provides management and support, as well as awareness-raising and education for the entire group. Regarding reporting, we hold the Human Rights Compliance Committee meetings five times a year. The chair reports the activities and decisions of these meetings to the Sustainability Council, as well as updating the Audit Committee on the status of the committee′s activities. The head of the Audit Office is responsible for the examination and reports to the President and CEO and the Audit Committee. The head of the Audit Office will make suggestions and recommendations to the executive officers in charge as necessary.

Internal Control

With regard to the internal control of our corporate group, we will develop and continuously improve the systems necessary to ensure the reliability of financial reporting, to ensure the appropriateness and efficiency of organizational operations, to comply with laws and regulations related to corporate activities and internal rules, and to ensure the appropriateness of the operations of our entire corporate group.

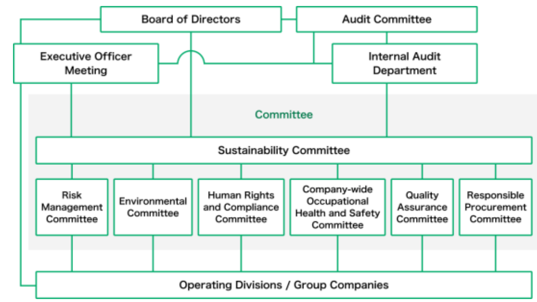
Risk Management

≪Approach to Risk Management≫

S.T. Group conducts risk management for preventing various management risks surrounding our company and minimizing possible damages. In recent years, the demand for sustainability has increased, further amplifying the business risks surrounding corporations. Our group addresses these risks by managing them appropriately, thus realizing sustainable growth and enhancing corporate value.
We have established a risk management system to identify such risks that may affect management and to appropriately address and manage them.

≪Risk Management System≫

The risk management structure is as shown below. The representative executive officer and president chairs the sustainability council, managing all kinds of risks. Executive officers serve as members, and take action according to the characteristics of respective risks. The management planning section serves as the secretariat for operating and supporting the council. A sustainability meeting is held every quarter, and the chair reports the results to the board of directors. The head of the audit division oversees the council, and gives advice and suggestions to executive officers in charge when necessary.



Company Information

Contents

Company Outline

（As of March 31, 2025）

Company Name：	S.T. CORPORATION
Headquarters：	4-10, Shimo-ochiai 1-chome, Shinjuku-ku, Tokyo 161-8540, Japan TEL.03（3367）6111
Establishment：	August 1948
Fiscal Year-end：	March 31
Common Stock：	¥7,065,500,000
Employees：	Consolidated: 739 / Non-consolidated: 460 （excluding part-time and temporary employees）
Listed Stock Exchange：	Tokyo Stock Exchange, PRIME

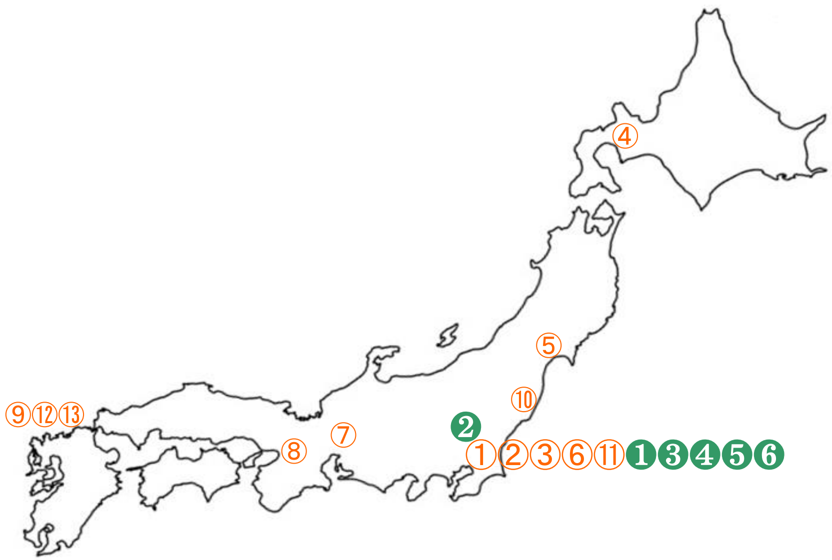
Headquarters（STR CENTER）

（As of July 17, 2026）

Affiliated Companies：	**Consolidated Subsidiaries：**
	・S.T. PRO Co., Ltd.
	・S.T.MYCOAL Co., Ltd.
	・S.T. （Thailand） Co., Ltd.
	・Family Glove Co., Ltd.（Taiwan）
	・S.T. Korea Corporation （South Korea）
	Non-Consolidated Subsidiary Companies Not Accounted for by the Equity Method：
	・Japan Aroma Laboratory Co., Ltd.
	・CODE Meee Inc.
	・Toletta Cats Inc.
	・PetBit Inc.
	Affiliated Companies Accounted for by the Equity Method：
	・NS FaFa Japan Co., Ltd.

Location (Business offices and group companies)

S.T.CORPORATION



Business Offices	
① Headquarters（STR CENTER）	⑦ Chubu Branch
【Research Bases】	⑧ Nishinihon Branch
② R&D Center	⑨ Kyushu Branch
【Operating Bases】	【Manufacturing Bases】
③ Chained Retailer Sales Section 1 & 2	⑩ Fukushima Plant
④ Hokkaido Sales Office	⑪ Saitama Plant
⑤ Kitanihon Branch	⑫ Kyushu Plant
⑥ Tokyo Metropolitan Branch	⑬ Kyushu Plant, Kokura Office

Major Affiliated Companies (Japan)
❶ S.T. PRO Co., Ltd.
❷ S.T.MYCOAL Co., Ltd.
❸ Japan Aroma Laboratory Co., Ltd.
❹ CODE Meee Inc.
❺ Toletta Cats Inc.
❻ PetBit Inc.

Major Affiliated Companies (Asia)
❼ S.T.(Thailand)Co., Ltd.
❽ Family Glove Co., Ltd.(Taiwan)
❾ S.T. Korea Corporation(South Korea)

Company Milestones	Air Fresheners and Deodorizers	Mothproofing Agents	Dehumidifiers	Gloves・Warmers・Others
1946 S.T. Chemical Plant founded 1948 Establishes S.T. Chemical Industries Co., Ltd. 		1946 Commences the production of mothproofing agents Suishounou at the Time of Foundation 		1960 Launches household gloves Jab and Family 
1964 Establishes Saitama Plant in Honjo City, Saitama Prefecture				
1974 Establishes Iwaki Plant in Iwaki City, Fukushima Prefecture 	1971 Launches Air Fresheners Air Shaldan and Shaldan Ace 1978 Launches Air Fresheners Shaldan Liquid 	1976 Launches mothproofing agent NEOPARA Corner 1977 Launches mothproofing agent NEOPASS 1979 Launches mothproofing agent NEOPARA ACE 		
1982 Changes company name to S.T. Chemical Co., Ltd 1984 Public offering of shares for OTC trade with the Japan Securities Dealers Association 1986 Shares listed on Second Section of Tokyo Stock Exchange 1988 Establishes joint venture Family Glove Co., Ltd. (Thailand) Establishes joint venture Family Glove Co., Ltd. (Taiwan) Establishes joint-venture company Shaldan (Thailand) Co., Ltd. Establishes Moji (Kyushu) Plant in Kita-Kyushu City, Fukuoka Prefecture	1983 Launches Air Fresheners My Shaldan and Shaldan Stained  	1988 Launches mothproofing agent MUSHUDA  	1981 Launches dehumidifier DRYPET 1984 Launches dehumidifier DRYPET for wardrobes 1988 Launches the dehumidifier DRYPET SKIT 	
1991 Shares designated for First Section of Tokyo Stock Exchange 1993 Establishes Shaldan (Philippines), Inc. 1995 Establishes Japan Corporation Co., Ltd. 1998 Launches the "lean yet robust company" as well as "selection and focus" initiatives (Takashi Suzuki, president) 1999 Relocates Osaka Branch to Suita City, Osaka 2000 Splits off S.T. Trading Co., Ltd.	  1999 Launches Air Fresheners Shoshu-Pot 2000 Launches Air Fresheners SHOSHURIKI and deodorizer DASHUTAN CHARCOAL 	1994 Launches the mothproofing agent MUSHUDA COVER 1997 Launches mothproofing agent MUSHUDA FOR CLOSET  2000 Launches the mothproofing agent MUSHUDA FOR 1 YEAR 		1994 Launches the cleaner Ultra-Powers Washing Tub Cleaner 

Company Milestones

2001 Establishes S.T. R&D Center
2002 Consolidates 3 plants and 5 bases in Japan to 3 bases
2003 Splits off S.T. Auto Co., Ltd.
Forms sales and office-work tie-up with Mycoal Co., Ltd.
2004 Commences Refreshing the Air Project
Establishes Japan Aroma Laboratory Co., Ltd.
Forms sales and office-work tie-up with Sumitomo 3M Limited
Adopts Company With Committees system
Establishes 3M S.T.Hanbai Co., Ltd.
2005 Manufactures and sells deodorants and air fresheners at PT. FUMAKILLA INDONESIA
Establishes S.T. Business Support Co., Ltd.
2006 Commences sales at U.S.-based Walmartstores (Dehumidifiers・Air Fresheners)

2007 Forms office-work tie-up with Aekyung Industrial Co., Ltd. and ITOCHU Korea Ltd. in South Korea
Establishes Aekyung S.T. Co., Ltd.
Establishes S.T. Korea Corporation
Reforms corporate organization after establishing new business framework (Kaonzo Kobayashi, president)
Changes corporate name to S.T. Corporation
2009 Launches the "design revolution" as well as "workplace reform " initiatives (Takashi Suzuki, president)

2010 Launches the "fragrance revolution" and "S.T. Reformation"
Entering into an Alliance with FUMAKILLA LIMITED
Terminates sales and business alliance with Sumitomo 3M Limited

Air Fresheners and Deodorizers

2001 Launches plug-type electronic Air Fresheners Shoshu-Plug

2005 Launches "Washing the Air" Air-Wash Mist spray
2006 Launches plug-type electronic Air Fresheners Shoshu-Plug Illuminated

2008 Launches electronic Air Air Air Fresheners
SHOSHURIKI AUTOMATIC SHUPATTO

2009 Complete design renewal of SHOSHURIKI AUTOMATIC SHUPATTO and SHOSHURIKI PLUG under the Design Revolution

2010 Launches the stick-type air freshener My Aroma Stick and the deodorizer SHOSHURIKI FOR GARBAGE

Mothproofing Agents

2003 Launches the mothproofing agent SHOSHURIKI FOR GARBAGE

2007 Launches the mothproofing agent MUSHUDA FOR 1 YEAR FOR WALK-IN CLOSET

2010 Launches the mothproofing agent MUSHUDA FOR 1 YEAR FOR FLORAL

Dehumidifiers

2002 Launches the dehumidifier DRYPET COMPACT

2004 Launches the dehumidifier BINCHOTAN CHARCOAL DRYPET

2005 Launches the dehumidifier BINCHOTAN CHARCOAL DRYPET FOR SHOES

2006 Launches the dehumidifier BINCHOTAN CHARCOAL DRYPET Futon Kaiteki Sheet

2010 Launches the dehumidifier BINCHOTAN CHARCOAL DRYPET FOR BOOTS

Gloves・Warmers・Others

2003 Launches the insect repellent for rice bins KOMETOBAN and Air Activated Warmer ONPAX

2007 Launches the cleaner Powers Baking Soda Scrubber
2008 Launches the dish-washing detergent FRESH-UP

2010 Launches the ion generator Virus Attacker and the shoe cleaner SUNSHINE POWER SHOE CLEANER

History (2011 ～)

Company Milestones	Air Fresheners and Deodorizers	Mothproofing Agents	Dehumidifiers	Gloves・Warmers・Others
2011 Commences the Clear Forest business 2012 Concludes a three-company capital and business alliance with NS FaFa Japan Co., Ltd.  2013 Completion of the Company's headquarters（STR CENTER）  2014 Changes company name form Family Glove Co.,Ltd.(Thailand) to S.T.(Thailand)Co.,Ltd. Conducts an absorption type merger of S.T.Auto Co.,Ltd. 2015 Conducts an absorption type merger of Japan Corporation Co., Ltd. 2018 Establishes S.T. MYCOAL Co., Ltd. 2019 Acquired ZETA S.R.L. (Italy) 2020 Changes company name form S.T. Trading Co., Ltd. to S.T. PRO Co., Ltd.	2011 the insect repellant Air Fresheners SHOSHURIKI FOR GARBAGE WITH FLY REPELLENT   2014 Air Fresheners SHOSHURIKI CLIP LIQUID TYPE FOR CAR  2015 Air Fresheners SHALDAN and SHOSHURIKI PREMIUM AROMA FOR ROOM 2016 Air Fresheners SHOSHURIKI Kinou-Plus    2017 Deodorizer Dashu-Tan―Smell removing paper and Air Fresheners SHOSHURIKI ION DEODORANT PLUS 2020 Air Fresheners SHOSHURIKI DEOX 	 2018 MUSHUDA BOTANICAL 2019 MUSHUDA PREMIUM AROMA 2020 MUSHUDA MITE REPELLENT 	2016 DRYPET DRY KEEPER  2018 DRYPET CLEAR CLEAR 	2011 an automatic electrically powered insect repeller, and the household radiation detector AIR COUNTER  2012 Radiation Detector AIR COUNTER S, and Aroma humidifier MOISTPET  2013 Car Air Freshener CLEAR FOREST CAR   2018 Air Activated Warmer ONSTYLE ABDOMEN WARMER 
2021 Sold ZETA S.R.L. (Italy) 2022 Sold Shaldan(Philippines),Inc. 2023 Acquired CODE Meee Inc. 2024 Took over the NYANTOMO business from Kao Corporation Co., Ltd. 2025 Conducts an absorption type merger of S.T. Business Support Co., Ltd.	2023 Air Fresheners SHOSHURIKI PREMIUMAROMA FOR SLEEP 	2024 MUSHUDA NOTE 		 2022 Pet Product S.T.PET 2024 Pet Product NYANTOMO 

S.T. Corporation https://www.st-c.co.jp/

【Note】If you use data regarding market share and ranking, please also provide the source of the data.