

Refreshing the Air



Refreshing the Air

Our business is to brighten and enliven the lives of customers with air.

We have focused on niche markets, and reeled in customers while developing products with the keywords: “understanding through listening, seeing, and using.”

Our company’s strength is the fact that we possess numerous original brands that occupy a large market share in niche markets, like the deodorizer and air freshener Shoshu-Riki, the mothproofing agent Mushuda, the deodorizer Dashu-Tan, the dehumidifier Drypet, and the mothproofing agents for rice bins Kome-Touban.

Presently, our business environment is dramatically changing, as environmental problems become more serious, the social structure transforms, and globalization progresses, however, we will advance the establishment of a robust business foundation to cope with such changes.

From now on, we will aim to become a globally operating comprehensive air-care business group that seeks synergistic development between society and business through initiatives that will satisfy both the expectations and demands of the society through our new unique air-care technologies.

Compilation Policy

This report includes the efforts for creating corporate value as an annual report on the business activities of the S.T. Group. With reference to the requests, opinions, etc. from stakeholders, it includes important issues (financial and non-financial information) for both stakeholders and the S.T. Group.

[Scope of reporting] See the entire picture of communication tools on page 13.

[Target organizations] The document reports on our company, or the S.T. Group (consolidated), if not mentioned. The “S.T. Group” means the entire S.T. Group, the “S.T. Group (in Japan)” means S.T. (non-consolidated) and group companies in Japan, and the “S.T. (non-consolidated)” means S.T. Corporation (non-consolidated).

[Target period] April 1, 2019 to March 31, 2020

[Date of issuance] September 2020

[Forward-looking statement] This report contains forward-looking statements regarding S.T. CORPORATION’s future plans, strategies, and performance. Such forward-looking statements are based on information available as of the issuance of this report. Please note that the Company’s actual performance may differ greatly from forward-looking statements due to the economic situation, business environment, market demand, and foreign currency exchange rate fluctuations in the future.

Household Gloves
(Market Share: No.2)

23%



Mothproofing Agents
(Market Share: No.1)

54%



Dehumidifiers
(Market Share: No.1)

42%



Disposable Warmers
(Market Share: No.2)

16%



Deodorizers and Air Fresheners
(Market Share: No.2)

25%



Deodorizers
(Market Share: No.1)

82%

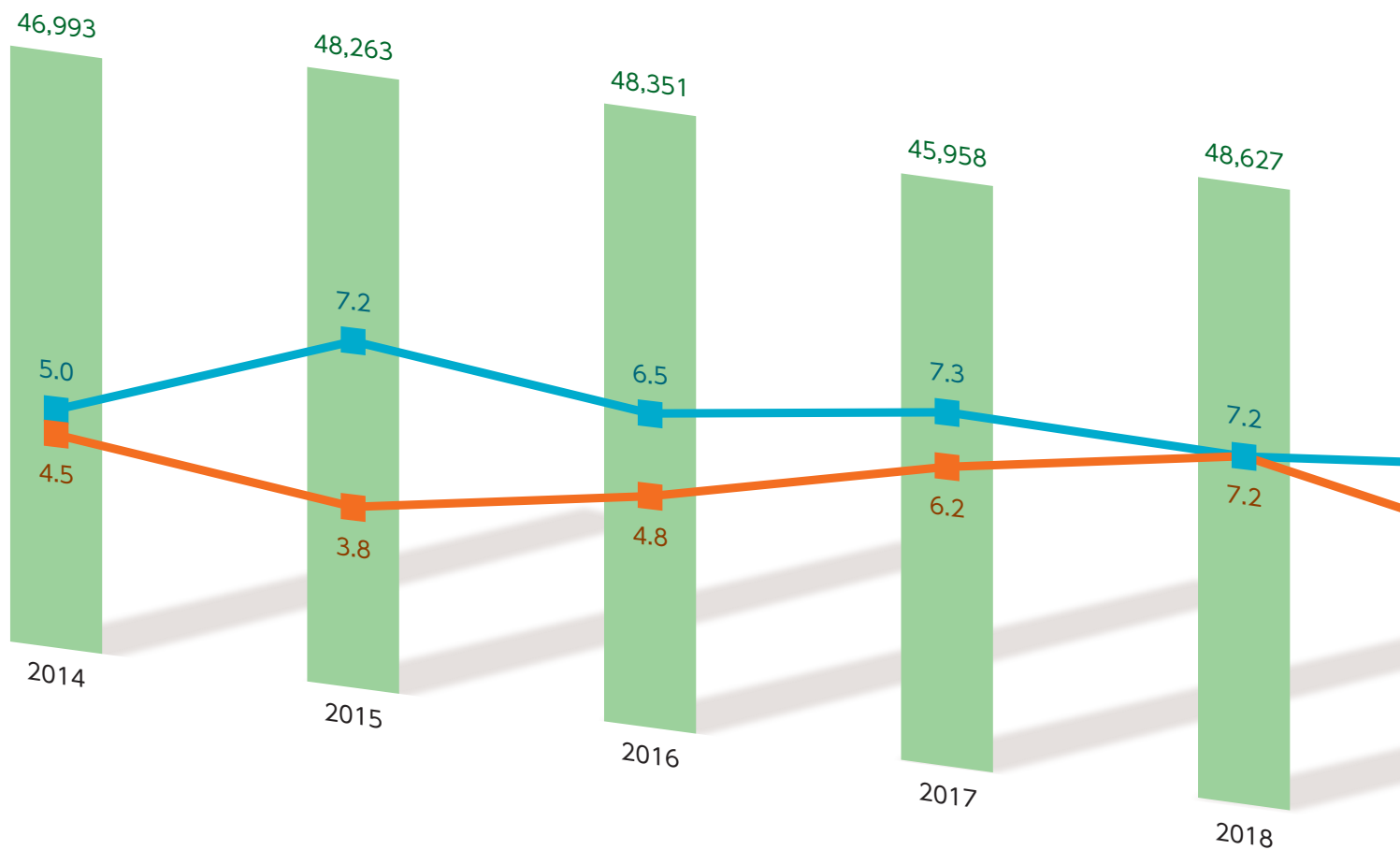
The domestic market share was estimated by INTAGE Inc.
(Filtered according to SRI category) (Data from January to December put together, except disposable pocket warmers, for which data from April to March were put together.)

Contents

Continuing "From Sowing the Seeds of Growth to its Nurturing" P.2 Message P.4 Systems for Overseeing and Supporting Management P.6
Financial and Non-Financial Highlights P.8 Business at a Glance P.10 Sustainability Overview P.12
Corporate Data / Overview of Communication Tools P.13

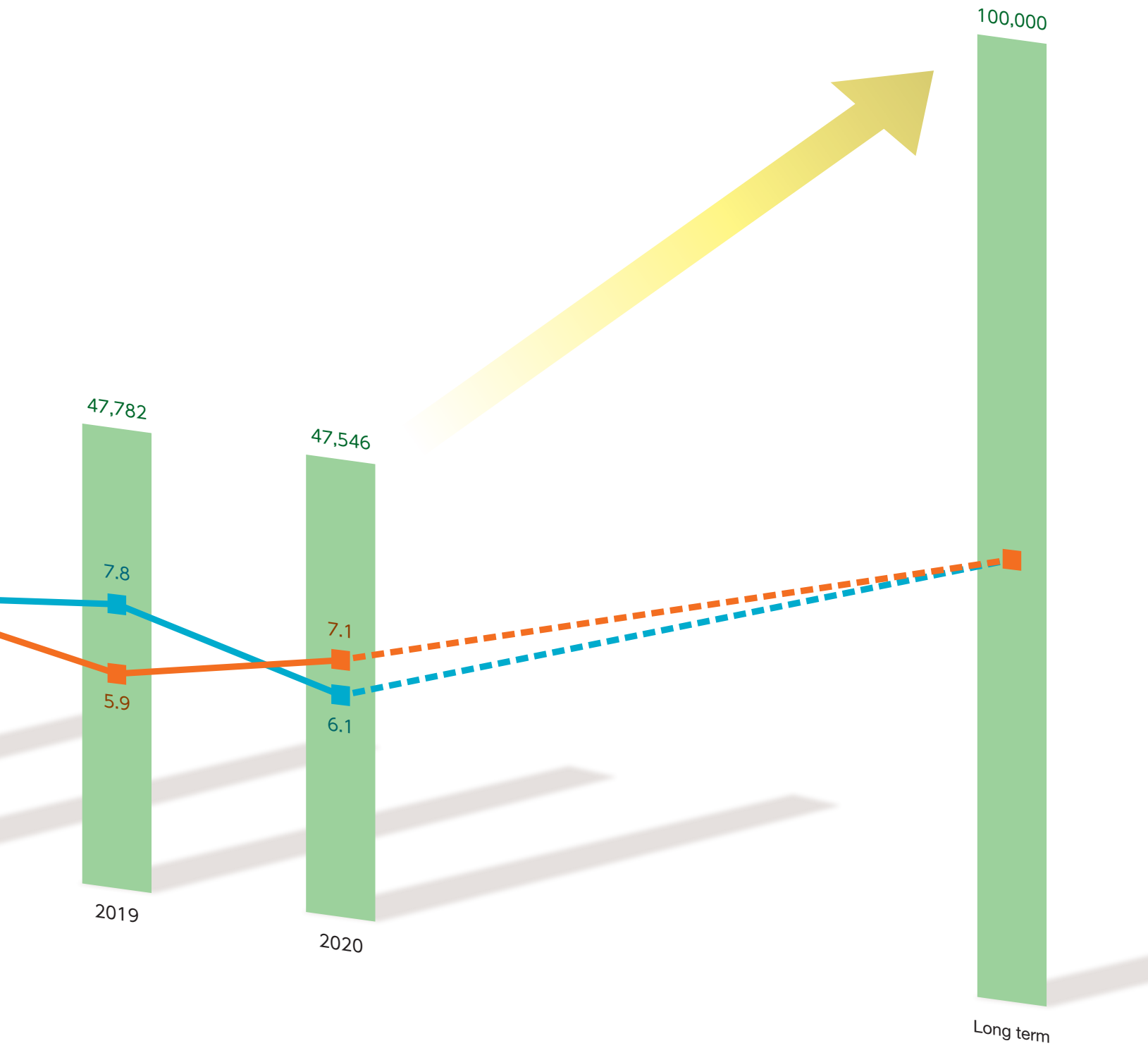
Establishment of a Management Foundation that Is Not Affected by the External Environment

The fiscal year ending March 31, 2021 is the final year of the second medium-term management plan. For this plan, we have been making efforts to increase sales and profits based on the concept of “From Sowing the Seeds of Growth to its Nurturing.” However, in the fiscal year ended March 31, 2020, some challenges were identified, despite the fact that our mainstay business remained strong. During this year, we will address those challenges and try to implement the concept of “From Sowing the Seeds of Growth to its Nurturing” again. We will continue investing in growth while maintaining profit levels.



■ Net sales (Millions of yen) — Operating income margin (%) — Overseas sales ratio (%)

We changed the accounting standard in the fiscal year ended March, 2017.



Now that the Environment Is Drastically Changing, It Is Time for Us to Grow Further

Review on the Fiscal Year Ended March 31, 2020

In the fiscal year under review, as the second year of the second medium-term management plan, under the management policy “Brand Value Management,” we continued to focus on growth in sales and profits based on the concept, “From Sowing the Seeds of Growth to its Nurturing.” The impact of the consumption tax hike was almost as expected, and our domestic mainstay businesses such as Air Care and Cloth Care were strong. However, due to the disposable warmers market stagnating because of the effects of a record-setting mild winter and strategic structure reform of our overseas business, we recorded net sales of 47.5 billions of yen (0.5% decrease from the previous year).

As for profits, we were able to increase sales of high value-added products in our mainstay business, and reduced costs. We also successfully reduced costs associated with the operation of our own factory for the disposable warmers business. Consequently, sales decreased and profit increased, with operating income of 3.3 billions of yen (19% increase from the previous year), ordinary income of 3.3 billions of yen (23% increase from the previous year), and profit attributable to owners of parent of 2.2 billions of yen (25% increase from the previous year).

The impact of the coronavirus pandemic on our business was generally minor, although demand for some products increased.

The fiscal year under review can be summarized in the following five points: (1) sales did not reach the forecasts, (2) the impact of the consumption tax hike was almost as expected, (3) the disposable warmers market was sluggish due to the mild winter, (4) we began working on the structural reform of the overseas business, and (5) the cost to sales ratio improved by changing raw materials and specifications and switching to in-house production.

Initiatives Taken in the Year Ending March 31, 2021

This is the final year of our second medium-term management plan. While the future outlook remains uncertain, we shall work on the management policy of “Deepening existing businesses and exploring new fields and markets.” We shall address the challenges identified in the fiscal year under review and shall take initiatives on the following five priority points.

Deepening Existing Businesses and Exploring New Fields and Markets

- (1) Further deepening mainstay brand
- (2) Exploring new field / new markets
- (3) Constructing a foundation for growth of the thermal care business
- (4) Undertaking overseas business structural reform
- (5) Creating a structure for growth

(1) “Further deepening mainstay brand” We shall continue leveraging the strengths of our mainstay brand to vitalize the market and expand our market share. (2) “Exploring new fields/new markets” We shall drive new businesses led by top management. (3) “Constructing a foundation for growth of the thermal care business” We shall strive to expand year-round products that will not be affected by seasonal fluctuation risk. (4) “Undertaking overseas business structural reform” We shall review our strategy from scratch and work on “closeout and creation.” (5) “Creating a structure for growth” We shall continue reforming our profit structure and actively investing in research and development for future growth.

Now That the Environment Is Drastically Changing, Our Transformation Leads to Further Growth

Continuing from the previous year, the year under review was a year in which we reaffirmed various challenges. This year, we shall work on those challenges and connect the drastic environmental change to the “further growth” of our business foundation and sustainable growth to conclude the second medium-term management plan. For that, we would appreciate your continued support.



Takako Suzuki
President and Chief Operating Officer (COO)



Corporate Governance

We are aiming for the sustainable co-growth of enterprises and society. We think of corporate governance as a system that supervises our activities toward that goals. It is important to develop an environment for securing the transparency and fairness of management facilitating active decision making, and disclosing information properly. We recognize that shareholders, society and the environment entrust us with valuable managerial resources, and aim to realize the sustainable growth of society and the environment and create corporate value in the medium to long terms, in cooperation with stakeholders, and will fulfill our accountability.

Development of Corporate Governance System

In June 2004, in order to enhance oversight function of the Board of Directors and the quality of management and enrich management practices such as prompt decision-making and agile execution of

operation, the Company was reorganized into a company with committees (currently company with three committees), which is more transparent and fair and in which outside directors account for the majority of board members. In June 2008, a female director was appointed for the first time, and in June 2020, female directors make up 37.5% of the board (two out of seven executive officers are also woman). In addition, we appoint outside directors with a wide array of knowledge, experience and skills such as management, marketing, accounting and legal affairs, etc. (The Company was selected as “Diversity Management Selection 100 (2013)” (METI Minister Award).) Since 2015, a board evaluation has been also conducted on annual basis to improve the effectiveness of the Board.

Remunerations of Directors and Executive Officers

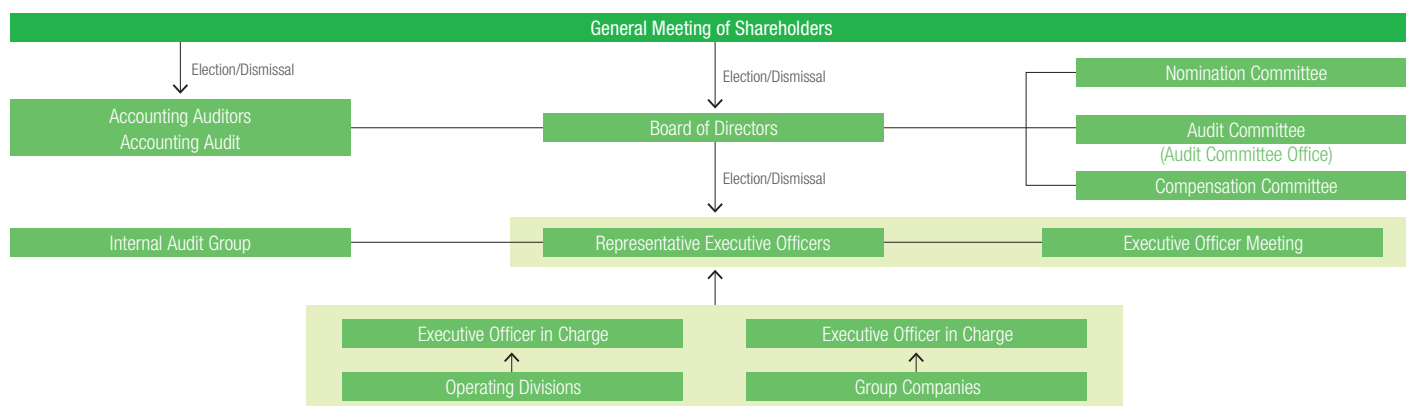
The remunerations of directors and executive officers are designed for improving corporate value.

Overview of Corporate Governance

(Year ended March 31, 2020)

Governance Type	Company with three committees
Number of Board Members	9
Number of Outside Directors	5 (56%)
Number of Independent Outside Directors	4 (Notified as the independent outside directors designated by the Tokyo Stock Exchange)
Board Diversity	3 female directors (33%)
Number of Board Meetings Held per Year	7 times
Average Attendance Rate of Board Meetings	98%
Director's Term	1 year
Chairman and CEO	One person serving as both
Nomination Committee	5 members (3 outside directors; chaired by an outside director)
Audit Committee	4 members (4 outside directors; chaired by an outside director)
Compensation Committee	3 members (2 outside directors; chaired by an outside director)

Corporate Governance Structure



Board of Directors

(As of June 17, 2020)



Takashi Suzuki
Chairman of the Board of Directors



Naoto Onzo
Director (Outside Director)



Mitsuko Miyagawa
Director (Outside Director)



Noriyuki Watanabe
Director (Outside Director)



Fuminobu Aruga
Director (Outside Director)



Takako Suzuki
Director



Kumiko Ishikawa
Director



Kouichi Yoshizawa
Director

Board Composition

(As of June 17, 2020)

Directors	Nomination Committee	Audit Committee	Compensation Committee	Name
Chairman of the Board of Directors	○			Takashi Suzuki ※
Director (Outside Director)	◎	○	◎	Naoto Onzo
Director (Outside Director) ☆	○	○		Mitsuko Miyagawa
Director (Outside Director) ☆	○	◎		Noriyuki Watanabe
Director (Outside Director) ☆		○	○	Fuminobu Aruga
Director	○			Takako Suzuki ※
Director			○	Kumiko Ishikawa
Director				Kouichi Yoshizawa ※
8 directors (Four of whom are outside directors)	5 members	4 members	3 members	

◎: Chairperson ○: Committee member ※: Holds the concurrent position of executive officer

☆ Independent Outside Director

Areas of Executive Officer Responsibility

(As of June 17, 2020)

Executive Officers	Responsibilities	Name
Representative Executive Officer, Chairman, CEO	Overall management	Takashi Suzuki ※
Representative Executive Officer, President, COO	Overall management	Takako Suzuki ※
Managing Executive Officer	In charge of the Business Management Division, the Corporate Communication Division and the EC Business Department	Yo Kouzuki
Managing Executive Officer	In charge of the R&D Division, the Manufacturing Division, and the Purchasing Division	Tsukasa Konda
Executive Officer	In charge of the Management Strategy Division, the Management Control Division, and responsible for Domestic Group Companies	Kouichi Yoshizawa ※
Executive Officer	In charge of the Sales Division and the Domestic Sales Department	Masaaki Shiina
Executive Officer	In charge of the Overseas Business Division and Head of Overseas Group Companies Management Headquarters	Kaoru Yonemoto

※: Holds the concurrent position of director

Risk Management and Compliance

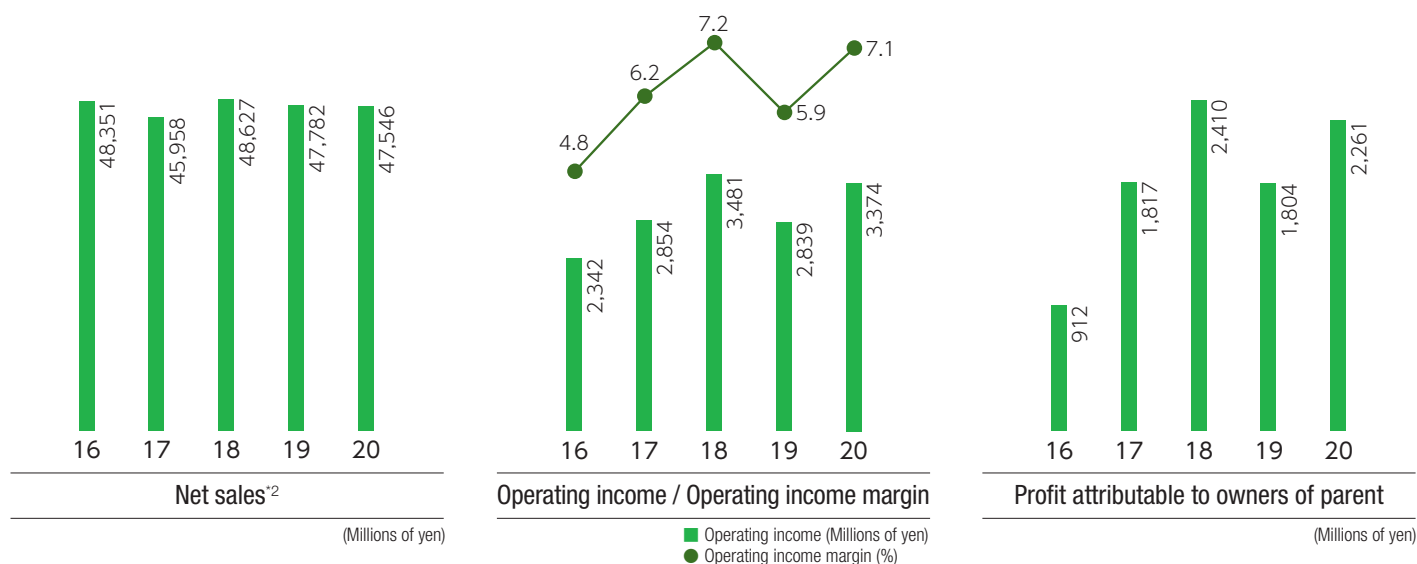
For internal control, we promote system development in order to secure the adequacy of organizational business operation. In order to accomplish organizational goals effectively, efficiently, and properly, opinions inside and outside the company are constantly grasped and improvements are continuously made, while organizing rules and business processes.

We consider that risk control is the most important issue for management. We are working to establish a system that can prevent

occurrence of various management risks surrounding the company, minimize damage in the event that incidents do occur, and to prevent their reoccurrence.

As for compliance, we observe not only laws and regulations, but also internal and external rules, ethics, and social norms; fulfill social requirements and expectations by putting our management philosophy and codes of conduct into practice; and strive to maintain and improve the trust of stakeholders.

Financial and Non-Financial Highlights



Fiscal Year (Ended March 31)

	2011	2012	2013	2014
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For the Year

Net sales ²	¥43,580	¥46,354	¥46,944	¥46,993
Operating income	2,114	1,751	1,800	2,131
Profit attributable to owners of parent	786	76	565	1,234
R&D expenses	610	659	572	564
Capital expenditures	662	1,007	2,061	942
Depreciation and amortization	992	931	830	894
Free cash flow	-897	773	-944	2,624

At Year-End

Total assets	30,011	30,287	30,076	32,370
Total net assets	19,972	19,701	20,213	21,087
Number of issued outstanding shares (Thousands) ³	21,786	21,718	21,716	21,853

Financial Indicators

Operating income margin	4.9	3.8	3.8	4.5
ROA ⁴	2.7	0.3	1.9	4.0
ROE ⁵	4.0	0.4	2.9	6.1
Equity ratio	64.9	63.4	65.4	63.2

Non-Financial Indicators

CO ₂ emissions (Tons) ¹⁶	4,167	3,727	3,930	3,884
Number of employees (People)	630	647	663	760
Ratio of female directors to total directors (%)	12.5	25.0	30.0	33.3
Ratio of outside directors to total directors (%)	62.5	50.0	50.0	55.6

Per Share Information

Profit attributable to owners of parent	¥36.03	¥3.48	¥26.01	¥56.74
Net assets	893.74	884.45	905.84	936.06
Dividends	22	22	22	22
Stock prices ⁷	916	1,025	988	999

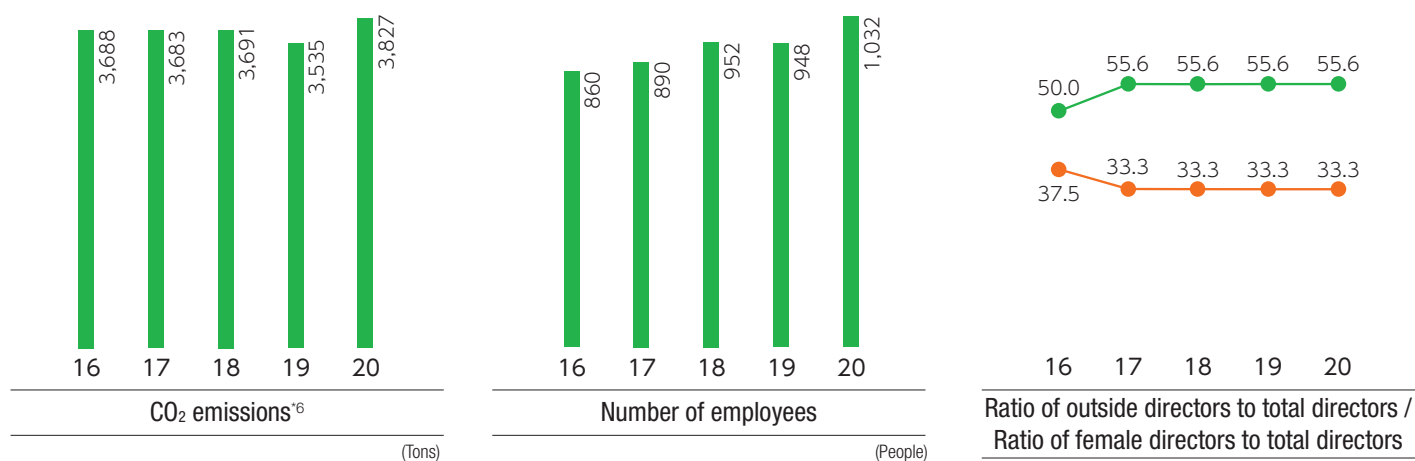
Notes: 1. U.S. dollar amounts are translated from yen for convenience only, at the rate of ¥108.83 = U.S.\$1.00, the approximate rate on the Tokyo Foreign Exchange Market on March 31, 2020.

2. Effective from the fiscal year ended March 31, 2017, we have applied the new accounting standards.

3. Number of issued outstanding shares does not include that of treasury shares.

4. ROA = Profit attributable to owners of parent / average total assets for the fiscal year.

S.T. Group (in Japan)



	2015	2016	2017	2018	2019	Millions of yen 2020	Thousands of U.S.dollars ¹¹ 2020
	¥48,263	¥48,351	¥45,958	¥48,627	¥47,782	¥47,546	\$436,881
	1,813	2,342	2,854	3,481	2,839	3,374	31,007
	892	912	1,817	2,410	1,804	2,261	20,778
	513	536	611	596	643	725	6,660
	1,486	1,758	608	1,822	3,060	3,137	28,823
	844	1,128	997	970	1,109	1,487	13,663
	369	1,857	4,529	835	-119	-47	-431
	33,785	34,924	38,458	42,112	41,976	43,276	397,645
	22,600	23,496	25,812	29,022	29,223	30,136	276,907
	21,851	21,699	21,877	22,063	22,112	22,152	
						%	
	3.8	4.8	6.2	7.2	5.9	7.1	
	2.7	2.7	5.0	6.0	4.3	5.3	
	4.2	4.1	7.6	9.0	6.3	7.8	
	64.8	65.2	65.3	67.3	68.2	68.5	
	3,752	3,688	3,683	3,691	3,535	3,827	
	859	860	890	952	948	1,032	
	44.4	37.5	33.3	33.3	33.3	33.3	
	55.6	50.0	55.6	55.6	55.6	55.6	
						Yen	U.S.dollars
	¥40.83	¥42.01	¥83.57	¥109.58	¥81.66	¥102.19	\$0.94
	1,001.84	1,049.58	1,148.41	1,285.01	1,295.38	1,337.42	12.29
	22	22	24	31	36	36	0.33
	1,021	1,114	1,809	2,286	1,892	1,601	14.71





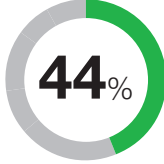









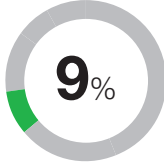




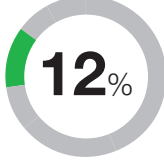




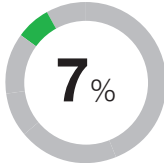




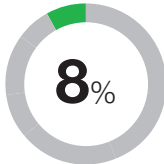
5. ROE = Profit attributable to owners of parent / average total equity (total net assets - subscription rights - non-controlling interests in consolidated subsidiaries) for the fiscal year.

6. The CO₂ emissions from the S.T. Group (in Japan)

7. The stock prices were as of the end of the fiscal years ended March 31.

8. As a result of new accounting standards being applied effective from the fiscal year ended March 31, 2019, the figures since fiscal year 2018 reflect those changes.

Business at a Glance

Business by Category	Proprietary Brand	Market Share and Rank (Japan)	Composition of Net Sales	Sales/YoY
Air Care (Deodorizers and Air Fresheners)	Shoshu-Riki commercial on TV    	Air Fresheners 25% (Market Share: No.2) Deodorizers 82% (Market Share: No.1)		21,079 Millions of yen +1.3%
Cloth Care (Mothproofing Agents)	Mushuda commercial on TV    	Mothproofing Agents 54% (Market Share: No.1)		9,266 Millions of yen +1.7%
Thermal Care (Disposable Warmers)	   	Disposable Warmers 16% (Market Share: No.2)		4,325 Millions of yen -16.0%
Hand Care (Gloves)	   	Household Gloves 23% (Market Share: No.2)		5,758 Millions of yen -0.3%
Humidity Care (Dehumidifiers)	   	Dehumidifiers 42% (Market Share: No.1)		3,320 Millions of yen +10.6%
Home Care (Cleaners and Other Products)	Kome-Touban CM    			3,797 Millions of yen -3.6%

Overseas

The ratio of overseas sales is 6%. We strengthen global business as a pillar of growth.

Promoting Capital and Business Alliances

We concluded contracts for capital and business tie-ups with FUMAKILLA LIMITED and NS FaFa Japan Co., Ltd.

Development of New Businesses

Cultivate domestic new field and new market, by utilizing our new unique air-care technologies.

The domestic market share was estimated by INTAGE Inc. (Filtered according to SRI category) (Data from January to December put together, except disposable pocket warmers, for which data from April to March were put together.)

Market Environment	Salient Business Features and Strengths	Overview of Fiscal 2020 and Strategies Going Forward
<ul style="list-style-type: none"> ● The market is growing. ● High value-added products are showing a growth trend, with further growth expected by stimulating the market. ● Consumer awareness of disinfection and deodorization is increasing under the influence of the coronavirus pandemic. 	<ul style="list-style-type: none"> ● Mainstay business division accounting for about 40% of the Company's total sales. A business that is expected to experience future growth. ● This division owns unique brands, including our largest brand Shoshu-Riki, SHALDAN for enjoying more fragrance, and Dashu-Tan, which deodorizes air with the power of charcoal. 	<ul style="list-style-type: none"> ● The impact of the consumption tax hike is small. Our high value-added products such as Shoshu-Riki Premium Aroma series performed well and sales increased. ● Continuing to utilize the strengths of our flagship brand this year and taking steps to vitalize the market with new products.
<ul style="list-style-type: none"> ● The market is on a plateau and stable. ● With changes in storage styles, responding to diverse needs will be the key in the future. 	<ul style="list-style-type: none"> ● A foundation business rivaling the importance of the Air Care category in terms of marketing. ● This category comprises topline brands including Mushuda and Neopara, which are well recognized for their reliability in protecting clothes from moths. 	<ul style="list-style-type: none"> ● The impact of the consumption tax hike was as expected. The 2019 spring season was sluggish, but sales in the fall season were strong and increased. ● Aggressively continuing sales promotion this year and taking steps to cultivate new demand with the proposal of a new storage style and development of adjacent markets.
<ul style="list-style-type: none"> ● Climate change significantly impacts the market. Difficult to differentiate products. Intense market competition. ● We anticipate domestic new field and new market which use thermal technology in the future. 	<ul style="list-style-type: none"> ● Winter-based product range. Provide an additional point-of-sale management role linked to spring and autumn mothproofing agents. ● Possessing disposable warmer brand Onpacks and the On Style brand for protection from cold. ● April 2019: new factory starts operation, R&D and manufacturing system was put in place. 	<ul style="list-style-type: none"> ● Recorded a decrease in sales due to the stagnation of the disposable warmer market because of the effects of a record-setting mild winter. ● We will focus on expanding year-round products that are not affected by climate change by using thermal technology.
<ul style="list-style-type: none"> ● In Japan, both household and industrial-use markets are growing. Price competition is intensifying for the overseas industrial-use market. ● In addition to improving work efficiency, proposals for improved functionality and added value are key points. 	<ul style="list-style-type: none"> ● An inaugural, enduring division with a history of six decades together with the Cloth Care category. ● This category is comprised of the Family series of household gloves, Modelobe series of industrial-use gloves and other products. Gloves with reinforced fingertips and NBR gloves with good puncture resistance have been marketed. 	<ul style="list-style-type: none"> ● Sales increased in Japan due to heightened awareness of the prevention of coronavirus pandemic, while overseas sales were sluggish due to intensifying price competition. As a result, sales decreased. ● Continuing to strengthen and nurture the brand by proposing high value-added products.
<ul style="list-style-type: none"> ● The market is growing. Difficult to differentiate products. Intense market competition. ● Putting forward value-added products to achieve decommodification is critical to future growth. 	<ul style="list-style-type: none"> ● This business has consistently led the market since Drypet was first launched in 1981. ● This category is comprised of the mainstay brand Drypet, as well as other products including Bincho-Tan Drypet, which offers a deodorizing function together with dehumidifying; a solid lineup including refill- and sheet-type products. 	<ul style="list-style-type: none"> ● Sales increased as a result of overall strong sales of disposable products and high value-added sheet products. ● This year, we will further focus on high value-added products and environmentally friendly products to strengthen and develop our brand.
<ul style="list-style-type: none"> ● Robust conditions in the niche cleaner and mothproofing agents for rice bins markets. 	<ul style="list-style-type: none"> ● This business is currently fostering the niche cleaner market and is coordinating efforts to nurture other new products that are under development. ● It owns unique products, such as the cleaners including Senjo-Riki and Ohisamano-Sentak, and the mothproofing agents for rice bins Kome-Touban. It is offering household care products under the Yells brand. 	<ul style="list-style-type: none"> ● Sales decreased as the sales of MoriLabo was sluggish, although sales of Kome-Touban increased as more people cook and eat meals at home due to the coronavirus pandemic. ● We will endeavor to make inroads into new fields for further growth.

We will strategically implement structural reform overseas. We will review our strategy from scratch and work on the restructuring of our overseas business.

Utilizing the fact that the business areas of the three companies are complementary to each other, we will try to improve the development and profitability of the three companies' businesses.

Bringing MoriLabo into the healthcare market and Air Forest into the BtoB market using Clear Forest technology which incorporates a forest's functional aroma.

Social Expectations (Creation of a new market)

Details	Overview of the Year Ended March 31, 2020 and Strategies Going Forward
<p>● Initiatives toward Health</p> <p>In recent years, the societal expectations to solve the problems facing society have increased. We shall engage these problems using our new unique air-care technologies, which is one of our strengths.</p>	<p>● <Products> [Ensure healthy lives] Released our counter-pollen product Morilabo, which was developed by using Clear Forest technology that incorporates a forest's functional aroma.</p> <p>● <Community> [Sustainable industrialization (employment creation), sustainably managed forests] Through the comprehensive collaboration agreement with the Hokkaido Government, continued promoting the use and raising awareness of Sakhalin fir and energizing the local industry.</p>

Social Requirements (Sustainability activities)

Details	Overview of the Year Ended March 31, 2020 and Strategies Going Forward
<p>● Initiatives toward Our Customers</p> <p>As a manufacturer of daily use products, we believe that our mission is to make the lives of consumers comfortable while offering products that ensure the safety and peace of mind of our customers. If, by any chance we were to lose this sense of trust from consumers, we will have lost the reason to exist in society. Recognizing this fact, we will take initiatives toward presenting consumers with products that will ensure their safety and peace of mind.</p>	<p>● [Protecting consumers' health and safety] Continued regularly holding meetings of PL Committee that discusses matters concerning quality.</p> <p>● [Fair marketing, factual and unbiased information and fair contractual practices] Continued providing the products/useful information, quality information, and other information, on its website.</p> <p>● [Consumer service, support, and complaint and dispute resolution] In the customer consultation room, we continue to deal with frequently asked questions, explanations on how to use products, and complaints about products.</p> <p>● [Consumer data protection and privacy] To develop a management system in accordance with the Act on the Protection of Personal Information, and conduct inspection on a regular basis.</p>
<p>● Initiatives toward Our Employees</p> <p>Since 2015, society has changed drastically in pursuit of becoming a "CO₂ and disparity free society." If we cannot procure resourceful personnel that can respond to this change, there is a possibility that we might not be able to continue producing corporate value. Recognizing this fact, we will take initiatives toward the procurement and nurturing of personnel.</p>	<p>● [Employment and employment relationship] In order to reduce long working hours, continued reviewing tasks assigned to its employees.</p> <p>● [Human development and training in the workplace] Continued providing its employees with educational programs such as e-learning.</p> <p>● [Conditions of work and social protection] Proceeded with diverse work styles including offering annual paid leaves by the hour and accumulating holidays, staggered shifts for child rearing and nursing care, telework and flextime system.</p> <p>● [Social dialogue] Continued having dialogue with labor unions, etc.</p> <p>● [Health and safety at work] Under the Business Continuity Plan (BCP), continued inspection, correction, and improvement, including disaster drills.</p>
<p>● Initiatives toward the Environment</p> <p>The change in society is even more drastic in terms of environmental change. In order to curb the effects of our business activities on the environment, we will revise our products and our manufacturing and distribution processes and take initiatives to reduce the burden on the environment.</p>	<p>● [Climate change mitigation and adaptation] Continued propelling a modal shift and hybridization of company cars.</p> <p>● [Prevention of pollution] Continued reducing waste and recycling at each and every plant and conducting energy-saving activities.</p> <p>● [Sustainable resource use] Continued managing air conditioning at each department and performing educational activities through information monitors, etc. Encouraged waste reduction and plastic reduction in product design.</p>

Corporate Data

Company Name

S.T. CORPORATION

Headquarters

1-4-10 Shimo-ochiai, Shinjuku Ward, Tokyo
161-8540 Japan
Telephone: +81-3-3367-6111

Establishment

August 31, 1948

Fiscal Year-end

March 31

Common Stock

¥7,065,500,000

Employees (As of March 31, 2020)

Consolidated: 1,032
Non-consolidated: 442
(Excluding part-time and temporary employees)

Listed Stock Exchange

Tokyo Stock Exchange, First Section

Group Companies

S.T. PRO CO., LTD.
S.T. Business Support Co., Ltd.
S.T. MYCOAL CO., LTD.
S.T. (Thailand) Co., Ltd.
Family Glove Co., Ltd. (Taiwan)
S.T. Korea Corporation (South Korea)
Japan Aroma Laboratory Co., Ltd.
Shaldan (Thailand) Co., Ltd.
ZETA S.R.L. (Italy)

Overview of Communication Tools

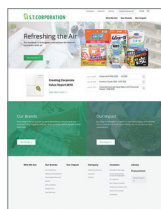
Highlights



Creating Corporate Value Report (Japanese edition / English edition)

An easy-to-understand annual report (pdf) on activities aimed at creating corporate value for all stakeholders.

Overview



Corporate Information Website (Japanese site / English site)

In addition to introducing each of the Company publications, the Corporate Information Website is a comprehensive tool that provides the latest information and an overview of S.T. CORPORATION to all stakeholders.



Corporate Profile (Japanese edition / English edition)

Investors' Guide (Japanese and English compilation)

A compilation and comprehensive tool overviewing the Company as a whole in a Data Book (pdf) format for the benefit of investors.

Specialized data



Creating Corporate Value Report Financial Section (English edition)

Compilation Data Book (pdf) and separate supplement containing financial data for the most recent fiscal year.



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<https://www.st-c.co.jp/english/>



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